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**The Gazette of the Democratic Socialist Republic of Sri Lanka**  
**EXTRAORDINARY**

අංක 2266/52 – 2022 පෙබරවාරි 10 වැනි බ්‍රහස්පතින්දා – 2022.02.10  
No. 2266/52 – THURSDAY, FEBRUARY 10, 2022

(Published by Authority)

**PART I: SECTION (I) – GENERAL**

**Government Notifications**

My No.: IR/COM/02/2018/182.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Revocation of Order under Section 4(1)**

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956), as amended by Acts, Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 08.04.2021 and published in the *Gazette of the Democratic Socialist Republic of Sri Lanka Extraordinary* No. 2224/19 dated 21.04.2021 of the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 07.04.2021.

The Ceylon Estates Staffs' Union, Regional Office, 23 A, Malwala Road, Ratnapura.  
(on behalf of Mrs. Ramani Jayakody);

*of the one part*

and

01. Tea Research Institute of Sri Lanka, St. Kumbus, Talawakele.
02. St. Joachim Estate, Ratnapura.

*of the other part*

was referred to Mr. Jayasekara Mudiyanseelage Kapila Jayasekara Attorney-at-Law for settlement by arbitration.



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**I කොටස: (I) ඡේදය – ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය – 2022.02.10**  
PART I: SEC. (I) – GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA – 10.02.2022

AND whereas it is now deemed expedient that the said Order be revoked, I, Nimal Siripala De Silva, Minister of Labour do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 08.04.2021.

NIMAL SIRIPALA DE SILVA,  
Minister of Labour.

Colombo.  
02nd February, 2022.

EOG 02 – 0439/1

My No.: IR/COM/02/2018/182.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

The Ceylon Estates Staffs' Union, Regional Office, 23 A, Malwala Road, Ratnapura.  
(on behalf of Mrs. Ramani Jayakody);

*of the one part*

and

01. Tea Research Institute of Sri Lanka, St. Kumbus, Talawakele.
02. St. Joachim Estate, Ratnapura.

*of the other part*

NOW THEREFORE I, Nimal Siripala De Silva, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. Ramal I. Siriwardhana, No. 3, Nebilikotuwa Waththa, Gampaha Road, Yakkala to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

NIMAL SIRIPALA DE SILVA,  
Minister of Labour.

Colombo.  
02nd February, 2022.

My No.: IR/COM/02/2018/182.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

The Ceylon Estates Staffs' Union, Regional Office, 23 A, Malwala Road, Ratnapura.  
(on behalf of Mrs. Ramani Jayakody);

*of the one part*

and

01. Tea Research Institute of Sri Lanka, St. Kumbus, Talawakele.
02. St. Joachim Estate, Ratnapura.

*of the other part*

STATEMENT OF MATTER IN DISPUTE

**The matter in dispute between the aforesaid parties is –**

Whether Mrs. Ramani Jayakody working in the St. Joachim Estate of the Tea Research Institute of Sri Lanka has been caused injustice by the salary increment which had been paid to her from 01.10.2013 being suspended with effect from 01.05.2014 and if so, to what relief she is entitled.

B. K. PRABATH CHANDRAKEERTHI,  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,  
Colombo, on this 02nd day of February, 2022.

EOG 02 – 0439/2