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The Gazette of the Democratic Socialist Republic of Sri Lanka  
EXTRAORDINARY

අංක 2284/64 – 2022 ජූනි 18 වැනි සෙනසුරාදා – 2022.06.18  
No. 2284/64 – SATURDAY, JUNE 18, 2022

(Published by Authority)

PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/COM/04/2020/84.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)

Order under Section 4 (1)

WHEREAS AN industrial dispute in respect of the matter specified in the Statement of the Commissioner General of Labour which accompanies this order exists between,

1. Mr. Sunil Liyanagamage, “Shanthi” Henegama, Akuressa.
2. Mr. P. P. R. Fernando, No. 1AF2U22, Mihindusethpura, Dematagoda, Colombo 09.

*of the one part*

and

Free Lanka Trading Company (Pvt) Ltd,  
Level 3, Prince Alfred Tower,  
No. 10, Alfred House Garden, Colombo 3.

*of the other part*



NOW THEREFORE I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. K. P. D. Gunarathna, Attorney-at-Law, Field Sight, Udugama Road, Bataduwa, Galle, to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

**MANUSHA NANAYAKKARA,**  
Minister of Labour & Foreign Employment.

Colombo,  
08th June, 2022.

My No.: IR/COM/04/2020/84.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

1. Mr. Sunil Liyanagamage, "Shanthi" Henegama, Akuressa.
2. Mr. P. P. R. Fernando, No. 1AF2U22, Mihindusethpura, Dematagoda, Colombo 09.

*of the one part*

**and**

Free Lanka Trading Company (Pvt) Ltd,  
Level 3, Prince Alfred Tower,  
No. 10, Alfred House Garden, Colombo 3.

*of the other part*

Statement of matter/ in dispute

The matter/ in dispute between the aforesaid parties is

Whether Mr. Sunil Liyanagamage and Mr. P. P. R. Fernando employees of Free Lanka Trading Company (Pvt) Ltd have been caused injustice by the disciplinary inquiry not been concluded and being left for a long period without a decision and if so, to what relief each of them is entitled.

Dated at the office of the Commissioner General of Labour.  
Colombo this 31st day of May, 2022.

**B. K. Prabath Chandrakeerthi,**  
Commissioner General of Labour.

My No.: IR/COM/04/2020/24.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Revocation of Order under Section 4 (1)**

WHEREAS by Order made under Section 4 (1) of the Industrial Disputes Act Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956) as amended by Acts, Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 24.01.2022 and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka Extraordinary No.2265/34 dated 02.02.2022 In the Industrial Dispute in respect of the matter specified specified in the statement of the Commissioner General of Labour dated 21.01.2022.

1. Mr. T. A. Damith Nissanka, No. 58/15, K. J. De Silva Mawatha, Maha Veediya, Moratuwa.
2. Mr. U. D. Harshana Aberatne, No. 14/D, Gemunu Road, First Lane, Kotalawala, Kaduwela.
3. Mr. S. A. Thilanga Sudarshana, No. 91/B, Kalayathana Road, Hirana, Panadura

*of the one part*

**and**

S F Logistics Lanka (Pvt) Ltd, No. 11-2/1, Rodney Street, Colombo 08.

*of the other part*

was referred to Mrs. Janaranjani Sumith Amarasiri for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, due to Mrs. Janaranjani Sumith Amarasiri, the Arbitrator informing that he is resigning from the post of arbitrator, I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 24.01.2022

**MANUSHA NANAYAKKARA,**  
Minister of Labour & Foreign Employment.

Colombo,  
08th June, 2022.

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My No.: IR/COM/04/2020/24.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

WHEREAS AN industrial dispute in respect of the matter specified in the Statement of the Commissioner General of Labour which accompanies this order exists between,

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**I කොටස: (I) ඡේදය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2022.06.18**  
PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 18.06.2022

1. Mr. T. A. Damith Nissanka, No. 58/15, K. J. De Silva Mawatha, Maha Veediya, Moratuwa.
2. Mr. U. D. Harshana Aberatne, No. 14/D, Gemunu Road, First Lane, Kotalawala, Kaduwela.
3. Mr. S. A. Thilanga Sudarshana, No. 91/B, Kalayathana Road, Hirana, Panadura

*of the one part*

and

S F Logistics Lanka (Pvt) Ltd, No. 11-2/1, Rodney Street, Colombo 08.

*of the other part*

NOW THEREFORE I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. Gamage Sisira Ananda Kodagada, No. 4/103, Old Road, Navinna, to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

**MANUSHA NANAYAKKARA,**  
Minister of Labour & Foreign Employment.

Colombo,  
08th June, 2022.

My No.: IR/COM/04/2020/24.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

1. Mr. T. A. Damith Nissanka, No. 58/15, K. J. De Silva Mawatha, Maha Veediya, Moratuwa.
2. Mr. U. D. Harshana Aberatne, No. 14/D, Gemunu Road, First Lane, Kotalawala, Kaduwela.
3. Mr. S. A. Thilanga Sudarshana, No. 91/B, Kalayathana Road, Hirana, Panadura

*of the one part*

and

S F Logistics Lanka (Pvt) Ltd, No. 11-2/1, Rodney Street, Colombo 08.

*of the other part*

Statement of matter/ in dispute

The matter/ in dispute between the aforesaid parties is

Whether Mr. T. A. Damith Nissanka, U. D. Harshana Aberatne and Mr. S. A. Thilanga Sudarshana, who has been employees of S F Logistics Lanka (Pvt) Ltd have been caused injustice by the Vehicle Allowance and fuel allowance which had ealier been paid, not being paid from September 2018 and if so, to what relief they are entitled.

Dated at the office of the Commissioner General of Labour.  
Colombo this 17th day of May, 2022.

**B. K. PRABATH CHANDRAKEERTHI,**  
Cammissioner General of Labour.

EOG 06 - 0173/2