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The Gazette of the Democratic Socialist Republic of Sri Lanka  
EXTRAORDINARY

අංක 2289/25 - 2022 ජූලි මස 20 වැනි බදාදා - 2022.07.20  
No. 2289/25 - WEDNESDAY, JULY 20, 2022

(Published by Authority)

**PART I : SECTION (I) — GENERAL**

**Government Notifications**

My No. : IR/10/05/2013

**THE INDUSTRIAL DISPUTES ACT CHAPTER 131**

THE award dated 26.05.2022 transmitted to me by the Arbitrator to whom the Industrial Dispute which has arisen between Mr. H. A. Gunaratne, No. 481, Galkatiyagoda, Pothupitiya, Wadduwa of the one part and Onali Holdings Limited, Unit No. 603, 4th Floor, No. 02, Galle Road, Colombo 04 of the other part was referred for settlement through arbitration by order dated 04.12.2014 made under section 4(1) of the Industrial Dispute Act, Chapter 131, (as amended) and published in *Gazette Extraordinary* No. 1893/10 dated 16.12.2014 of the Democratic Socialist Republic of Sri Lanka, is hereby published in terms of section 18(1) of the said Act.

**B. K. PRABATH CHANDRAKEERTHI,**  
Commissioner General of Labour.

Department of Labour,  
Colombo 05,  
16th of June, 2022.



### In the Matter of Industrial Dispute

Between

Mr. H. A. Gunarathne  
No. 481,  
Galketiya, Goda,  
Pothupitiya,  
Wadduwa.

*of the one Part*

and

Case No. A/ 3588

Onali Holdings LTD,  
Unit 603,  
4th Floor,  
No. 02, Galle Road,  
Colombo - 04.

*of the other Part*

### Award

1. The Honourable Minister of Labour and Labour relations by virtue of the powers Vested in him by Section 4 (1) of the Industrial Disputes act chapter 131 of the legislative Enactments of Ceylon (1956 revised edition) as amended by acts No. 14 of 1957, 4 of 1962 and 39 of 1968 read with industrial disputed (Special Provision) act No. 37 of 1968 appointed me by his order dated 4.12.2014 and referred the dispute between the aforesaid parties to me for settlement by arbitration.

The matter in dispute between aforesaid parties are,

Whether Mr. H. A. Gunarathne who worked as a Lift Operator of Onali Holdings LTD. Had been caused injustice on this reinstatement with effect from 09.06.2005 and whether he has been placed in a justifiable salary scale and if so what relief he is entitled.

2. Mr. N. S. K. Jayasingha appeared on behalf of the applicant and Mr. Yohan Kurera Attorney At Law appeared for the responded organization.

Applicant filed a long statement in support of his claim. Although the applicant has mentioned that respondent party as filed a written statement such statement is not in a the main record.

This inquiry had to be postponed due to several reasons. Proceeding will testify about such postponements, but nevertheless on 22.02.2018 (page 54) parties came to a settlement, this settlement is a full and final settlement. The applicant agreed to receive a sum of Rs. 50,000/- from the respondent and company, Which sum was paid by cheque in open court to the applicant on 04.04.2018 (page 55)

I consider this as a fair and just award.

**U. SAMARAWEEERA,**  
Arbitrator.

26th of May, 2022.

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