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## The Gazette of the Democratic Socialist Republic of Sri Lanka EXTRAORDINARY

අංක 2290/21 – 2022 ජූලි 27 වැනි බදාදා – 2022.07.27  
No. 2290/21 – WEDNESDAY, JULY 27, 2022

(Published by Authority)

### PART I: SECTION (I) – GENERAL

#### Government Notifications

My No.: IR/COM/04/2019/308.

#### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

##### Revocation of Order under Section 4 (1)

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956) as amended by Acts. No. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 23.11.2021 and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka Extraordinary No 2256/57 dated 03.12.2021 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 29.11.2021.,

Flight Attendants Union,  
Apartment 13, Bogala Court,  
Dickman's Road, Colombo 05.

and

Sri Lankan Airlines Limited,  
Third Floor, Eastern Tower,  
World Trade Centre, Colombo 01.



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**I කොටස: (I) ඡේදය – ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය – 2022.07.27**  
PART I: SEC. (I) – GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA – 27.07.2022

was referred to Mr. S. Wirithamulla Attorney at- law for settlement by arbitration. AND whereas it is now deemed expedient that the said Order be revoked, due to Mr. S. Wirithamulla Attorney at- law, the Arbitrator informing that he is resigning from post of arbitrator, I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 23.11.2021.

**MANUSHA NANAYAKKARA,**  
Minister of Labour and Foreign Employment.

29th June, 2022.  
Colombo.

EOG 07 - 0145/1

My No.: IR/COM/04/2019/308.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4 (1)**

WHEREAS AN industrial dispute in respect of the matter specified in the Statement of the Commissioner General of Labour which accompanies this order exists between,

Flight Attendants Union,  
Apartment 13,  
Bogala Court, Dickman's Road,  
Colombo 05.

**and**

Sri Lankan Airlines Limited,  
Third Floor, Eastern Tower,  
World Trade Centre,  
Colombo 01.

NOW THEREFORE I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. R. Navodayam, Attorney-at-Law, 411/16, Galle Road, Bambalapitiya, Colombo 04. to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

**MANUSHA NANAYAKKARA,**  
Minister of Labour and Foreign Employment.

29th June, 2022.  
Colombo.

My No.: IR/COM/04/2019/308.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Flight Attendants Union,  
Apartment 13,  
Bogala Court, Dickman's Road,  
Colombo 05.

**and**

Sri Lankan Airlines Limited,  
Third Floor, Eastern Tower,  
World Trade Centre,  
Colombo 01.

Statement of matter/ in dispute

The matter/ in dispute between the aforesaid parties is

Whether the flight staff representing the Flight Attendants Union of the Sri Lanka Airline Limited have been caused injustice by the deprivation of the right of enjoying casual and sick, leave, which is a condition of employment and if so, to what relief they are entitled.

Dated at the office of the Commissioner General of Labour.  
Colombo this 21st day of June, 2022.

**B. K. Prabath Chandrakeerthi,**  
Commissioner General of Labour.

EOG 07 - 0145/2

My No.: IR/COM/05/2019/60.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Revocation of Order under Section 4(1)**

WHEREAS by Order made under Section 4(1) of the Industrial dispute Act Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956) as amended by Acts. No. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 04.01.2021 and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka Extraordinary No. 2214/11 dated 08.02.2021 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 31.12.2020.,

Mr. Kalimutthu Thiyagaraja,  
 No. 92, Sixth Lane,  
 Kotahena,  
 Colombo - 13.

**and**

Tissa Resort (Pvt) Limited,  
 Punchi Akurugoda,  
 Kataragama Road,  
 Tissamaharamaya.

was referred to Mr. Udena Gunasekara Attorney at- law for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, due to Mr. Udena Gunasekara, the Arbitrator informing that he is resigning from the post of arbitrator, I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do hereby revoke th said Order and further make Order that no proceedings be taken upon the said Order dated 04.01.2021.

**MANUSHA NANAYAKKARA,**  
 Minister of Labour and Foreign Employment.

29th June, 2022.  
 Colombo.

EOG 07 - 0146/1

My No.: IR/COM/05/2019/60.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
 (1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN Industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. Kalimutthu Thiyagaraja,  
 No. 92, Sixth Lane,  
 Kotahena,  
 Colombo - 13.

**and**

Tissa Resort (Pvt) Limited,  
 Punchi Akurugoda,  
 Kataragama Road,  
 Tissamaharamaya.

NOW THEREFORE I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised

Edition), as amended by Acts Nos. 14 of 1957 4 of 1962 and 39 of 1968 (read with Industrial Disputes- Special Provisions) Act No. 37 of 1968 hereby appoint, Mr. Thambaiya Palaniwelu Parameswaran, Attorney -at-Law, No.56, Rajasinghe Road, Colombo- 06, to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration,

**MANUSHA NANAYAKKARA,**  
Minister of Labour and Foreign Employment.

29th June, 2022.  
Colombo.

My No.: IR/COM/05/2019/60.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Mr. Kalimutthu Thiyagaraja,  
No. 92, Sixth Lane,  
Kotahena,  
Colombo - 13.

**and**

Tissa Resort (Pvt) Limited,  
Punchi Akurugoda,  
Kataragama Road,  
Tissamaharamaya.

Statement of matter in dispute

The matter in dispute between the aforesaid parties is

Whether Mr. Kalimutthu Thiyagaraja who worked in Tissa Resort (Pvt) Limited had been caused injustice by the non-payment of service charges for the months of February and March 2018 and if so, to what relief he is entitled.

Dated at the Office of the Commissioner General of Labour,  
Colombo, on this 08th day of June, 2022,

**B. K. Prabath Chandrakeerthi,**  
Commissioner General of Labour.

EOG 07 - 0146/2