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The Gazette of the Democratic Socialist Republic of Sri Lanka
EXTRAORDINARY

අංක 2314/04 – 2023 ජනවාරි මස 09 වැනි සඳුදා – 2023.01.09
No. 2014/04 – MONDAY, JANUARY 09, 2023

(Published by Authority)

PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/COM/02/2019/270.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)
Order under Section 4(1)

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Miss H.K.K. Heenatigala, No. 102/33 A, Nadun Uyana, Mutuhena Watta, Meegoda.. *of the one part*

and

Urban Development Authority, 06th, 07th and 09th floor, Sethsiripaya, Battaramulla.

of the other part

NOW THEREFORE I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. Ramal I. Siriwardhana, No. 03, Nebili Kotuwa Wattha, Gampaha Road, Yakkala to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

MANUSHA NANAYAKKARA,
Minister of Labour and Foreign Employment.

Colombo.
03rd January, 2023.

1A – G 38516 – 14(01/2023)

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My No.: IR/COM/02/2019/270.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
 (1956 REVISED EDITION)**

Miss H.K.K. Heenatigala, No. 102/33 A, Nadun Uyana, Mutuhena Watta, Meegoda.

of the one part

and

Urban Development Authority, 06th, 07th and 09th floor, Sethsiripaya, Battaramulla.

of the other part

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is –

Whether Miss H.K.K. Heenatigala employed at the Urban Development Authority has been caused injustice

1. By the Administration Officer post not being backdated to 01.07.2002 if entitled,
2. By the Assistant Director post not being backdated to 01.07.2007 if entitled,
3. By not being placed in the post of Deputy Director if entitled (and from which
4. date she is entitled) and
5. By not receiving the professional allowance if not entitled (and from which date she is entitled)

and if such injustice had been caused, to what relief she is entitled.

B. K. PRABATH CHANDRAKEERTHI,
 Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,
 Colombo, on this 26th day of December, 2022.

EOG 11 – 0053

My No.: IR/COM/03/2020/163.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
 (1956 REVISED EDITION)**

Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4 (1) of the Industrial Disputes Act Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956) as amended by Acts. No. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act No. 37 of 1968 dated 28.07.2022 and published in the Gazette of the Democratic Socialist Republic of Sri Lanka Extraordinary No. 2292/07 dated 08.08.2022 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 25.07.2022.

Mr. Bandula Padmasiri Gamarachchi, 1000/17, Gonawatta Road, Malabe.

of the one part

and

Lanka Industrial Estates Ltd, Sapugaskanda, Makola.

of the other part

Was referred to Mr. R. M. Sajith Mihira Bandara for settlement by arbitration

AND whereas it is now deemed expedient that the said Order be revoked, due to Mr.R.M.Sajith Mihira Bandara, the Arbitrator informing that he is resigning from the post of arbitrator, I Manusha Nanayakkara, Minister of Labour and Foreign Employment do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 28.07.2022.

MANUSHA NANAYAKKARA,
Minister of Labour and Foreign Employment.

03 January 2023,
Colombo.

My No.: IR/COM/03/2020/163.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. Bandula, Padmasiri Gamarachchi, 1000/17, Gonawatta Road, Malabe.

of the one part

and

Lanka Industrial Estates Ltd, Sapugaskanda, Makola.

of the other part

NOW THEREFORE I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do by virtue of the powers vested in me by Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. Siri Singappuli, 117, Singhapura Road, Palawatta, Battaramulla to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

MANUSHA NANAYAKKARA,
Minister of Labour and Foreign Employment.

Colombo.
03rd January, 2023.

My No.: IR/COM/03/2020/163.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. Bandula, Padmasiri Gamarachchi, 1000/17, Gonawatta Road, Malabe.

of the one part

and

Lanka Industrial Estates Ltd, Sapugaskanda, Makola.

of the other part

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether Mr.Bandula Padmasiri Gamarachchi is entitled for the unavailed medical leave as per the accepted practices of the organization for a long period and whether he has been caused injustice by not receiving the same and if so, to what relief he is entitled.

Dated at the office of the Commissioner General of Labour.
Colombo this 26th day of December 2022.

B K PRABATH CHANDRAKEERTHI,
Commissioner General of Labour.

EOG 01-0054