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**The Gazette of the Democratic Socialist Republic of Sri Lanka**  
**EXTRAORDINARY**

අංක 2315/25 – 2023 ජනවාරි 18 වැනි බදාදා – 2023.01.18  
No. 2315/25 – WEDNESDAY, JANUARY 18, 2023

(Published by Authority)

**PART I: SECTION (I) – GENERAL**

**Government Notifications**

My No.: IR/COM/05/2019/75.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Revocation of Order under Section 4 (1)**

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956) as amended by Acts. No. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 28.07.2022 and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka Extraordinary No 2292/07 dated 08.08.2022 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 25.07.2022.,

Mr. S. A. Kamalasena,  
Pragathi Mawatha,  
Kuda Oya,  
Buttala.

*of the one Part*

**and**

1. Lanka Sugar Company (PVT) Ltd,  
No. 27,  
Melbourne Avenue,  
Colombo - 04.



2. Lanka Sugar Company (PVT) Ltd - Pelawatta  
 Private Mail Bag  
 Buttala.

*of the other Part*

was referred to Mrs. Weerawanni Mudiyansele Priyanka Subhashini, for settlement by arbitration. AND whereas it is now deemed expedient that the said Order be revoked, due to Mrs. Weerawanni Mudiyansele Priyanka Subhashini, the Arbitrator informing that he is resigning from post of arbitrator, I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 28.07.2022.

**MANUSHA NANAYAKKARA,**  
 Minister of Labour and Foreign Employment.

05th January, 2022.  
 Colombo.

My No.: IR/COM/05/2019/75.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
 (1956 REVISED EDITION)**

**Order under Section 4 (1)**

WHEREAS AN industrial dispute in respect of the matter specified in the Statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. S. A. Kamalasena,  
 Pragathi Mawatha,  
 Kuda Oya,  
 Buttala.

*of the one Part*

**and**

1. Lanka Sugar Company (PVT) Ltd,  
 No. 27,  
 Melbourne Avenue,  
 Colombo - 04.
2. Lanka Sugar Company (PVT) Ltd - Pelawatta  
 Private Mail Bag  
 Buttala.

*of the other Part*

NOW THEREFORE I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956

Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. Wijesooriya Arachchige Jayawickrama, Attorney-at-law, 202/B/61, The Village, Kudamaduwa, Mattegama, to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

MANUSHA NANAYAKKARA,  
Minister of Labour and Foreign Employment.

05th January, 2022.  
Colombo.

My No.: IR/COM/05/2019/75.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Mr. S. A. Kamalasena,  
Pragathi Mawatha,  
Kuda Oya,  
Buttala.

*of the one Part*

**and**

1. Lanka Sugar Company (PVT) Ltd,  
No. 27,  
Melbourne Avenue,  
Colombo - 04.

2. Lanka Sugar Company (PVT) Ltd - Palawatta  
Private Mail Bag  
Buttala.

*of the other Part*

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is**

Whether Mr. S. A. Kamalasena working at Lanka Sugar Company (PVT) Ltd. has been caused injustice by being demoted from the post of Acting Deputy General Manager (Human Resources) of the Sevanagala Unit and being transferred and if so, to what relief he is entitled.

Dated at the office of the Commissioner General of Labour.  
Colombo this 26th day of December, 2022.

B. K. PRABATH CHANDRAKEERTHI,  
Commissioner General of Labour.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Revocation of Order under Section 4(1)**

WHEREAS by Order made under Section 4(1) of the Industrial dispute Act Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956) as amended by Acts. No. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 24.03.2022 and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka Extraordinary No. 2273/71 dated 31.03.2022 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 22.03.2022,

Mr. A. Thiyagarajah,  
C/O Silva Stores,  
Panangala,  
Pattiyagedara,  
Bandarawela.

*of the one Part*

**and**

1. Sri Lanka Transport Board,  
No. 200,  
Kirula Road,  
Colombo - 05.

2. Sri Lanka Transport Board,  
Bandarawela Depot,  
Hela Muduna,  
Bandarawela.

*of the other Part*

was referred to Mr. R. M. Sajith Mihira Bandara for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, due to Mr. R. M. Sajith Mihira Bandara, the Arbitrator informing that he is resigning from the post of arbitrator, I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 24.03.2022.

MANUSHA NANAYAKKARA,  
Minister of Labour and Foreign Employment.

05th January, 2022.  
Colombo.

My No.: IR/COM/03/2020/95.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN Industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. A. Thiyagarajah,  
C/O Silva Stores,  
Panangala,  
Pattiyagedara,  
Bandarawela.

*of the one Part*

**and**

1. Sri Lanka Transport Board,  
No. 200,  
Kirula Road,  
Colombo - 05.

2. Sri Lanka Transport Board,  
Bandarawela Depot,  
Hela Muduna,  
Bandarawela.

*of the other Part*

NOW THEREFORE I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957 4 of 1962 and 39 of 1968 (read with Industrial Disputes- Special Provisions) Act No. 37 of 1968 hereby appoint, Mr. Janajith de Silva, Attorney-at-law, No. 9, Court Road, Gampaha, to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration,

MANUSHA NANAYAKKARA,  
Minister of Labour and Foreign Employment.

05th January, 2022.  
Colombo.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Mr. A. Thiyagarajah,  
C/O Silva Stores,  
Panangala,  
Pattiyagedara,  
Bandarawela.

*of the one Part*

**and**

1. Sri Lanka Transport Board,  
No 200,  
Kirula Road,  
Colombo - 05.

2. Sri Lanka Transport Board,  
Bandarawela Depot,  
Hela Muduna,  
Bandarawela.

*of the other Part*

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is**

Whether the complainant had been caused injustice by being placed in the salary step in which he had been placed following the audit inquiry conducted by the Sri Lanka Transport Board and if so, to what relief he is entitled.

Dated at the Office of the Commissioner General of Labour,  
Colombo, on this 27th day of December, 2022.

B. K. Prabath Chandrakeerthi,  
Commissioner General of Labour.

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