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The Gazette of the Democratic Socialist Republic of Sri Lanka  
EXTRAORDINARY

අංක 2338/19 – 2023 ජූනි මස 27 වැනි අඟහරුවාදා – 2023.06.27  
No. 2338/19 – TUESDAY, JUNE 27, 2023

(Published by Authority)

**PART I: SECTION (I) – GENERAL**

**Government Notifications**

My No.: IR/COM/01/2021/05.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS an Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. U. A. Lahiru Rangana Sandanuwan, No. 24, National Housing Scheme, Kotuwegedara, Matale.  
*of the one part*

and

MBSL Insurance Co. Ltd., No. 519, T. B. Jayah Mawatha, Colombo 10.

*of the other part*

NOW THEREFORE I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. K. A. Thilakaratne of No. 40, Buddhaloka Road, Piliyandala to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

MANUSHA NANAYAKKARA,  
Minister of Labour and Foreign Employment.

Colombo.  
22nd June, 2023.



My No.: IR/COM/01/2021/05.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
 (1956 REVISED EDITION)**

Mr. U. A. Lahiru Rangana Sandanuwan, No. 24, National Housing Scheme, Kotuwegedara, Matale.  
*of the one part*

and

MBSL Insurance Co. Ltd., No. 519, T. B. Jayah Mawatha, Colombo 10.  
*of the other part*

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is –**

“Whether Mr. U. A. Lahiru Rangana Sandanuwan recruited to the MBSL Insurance Company as a Senior Executive Officer from 21.09.2012 had been caused injustice by,

- \* Non-Payment of salary, all allowances and previledges given to a Senior Sales Executive Officer with effect from January 2015, without cancellation of the basic salary, all allowances, post and Service Agreement, prevalent at the time of recruitment and before entering into a new service agreement, and
- \* Non-confirmation of service to date even though he had been employed from 21.09.2012

and if so, to what relief he is entitled.

B. K. PRABATH CHANDRAKEERTHI,  
 Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,  
 Colombo, on this 19th day of May, 2023.

EOG 06 – 0205

My No.: IR/COM/01/2020/241.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
 (1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS an Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. D. D. Priyanjith, No. 65/1, Kumudu Mawatha, Piliyandala.

*of the one part*

and

Tea Small Holdings Development Authority, No. 70, Parliament Road, Pelawatta, Battaramulla.

*of the other part*

NOW THEREFORE I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial

Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. A. B. Herath of 34/64, First Lane, Higgolla Road, Mathale to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

MANUSHA NANAYAKKARA,  
Minister of Labour and Foreign Employment.

Colombo.  
22nd June, 2023.

My No.: IR/COM/01/2020/241.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Mr. D. D. Priyanjith, No. 65/1, Kumudu Mawatha, Piliyandala.

*of the one part*

and

Tea Small Holdings Development Authority, No. 70, Parliament Road, Pelawatta, Battaramulla.

*of the other part*

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is –**

Whether Mr. D. D. Priyanjith employed as an Internal Audit Officer - Grade II of the Tea Small Holdings Development Authority is entitled for the promotion to the post of Internal Auditor of the Institution and if entitled, whether he had been caused injustice by not getting the post and if so, to what relief he is entitled.

B. K. PRABATH CHANDRAKEERTHI,  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,  
Colombo, on this 19th day of May, 2023.

EOG 06 – 0206