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### The Gazette of the Democratic Socialist Republic of Sri Lanka

### **EXTRAORDINARY**

අංක 2408/17 – 2024 නොවැම්බර් මස 02 වැනි සෙනසුරාදා – 2024.11.02 2408/17 – SATURDAY, NOVEMBER 02, 2024

(Published by Authority)

## PART I: SECTION (I) – GENERAL

### **Government Notifications**

My No.: IR/COM/02/2023/114.

## THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Free Trade Zone and General Services Employees Union, No. 141, Ananda Rajakaruna Mawatha, Colombo 10.

and

Alumex PLC, Pattiwila Road, Sapugaskanda, Makola.

NOW THEREFORE I, Dr. Harini Amarasuriya, Miniser of Justice, Public Administration, Home Affairs, Provincial Council, Local Government and Labour do by virtue of the powers vested in me by Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act No. 37 of 1968 hereby appoint.

Dr. K. A. S. Keragala, No. 24/9, Kachcheriya Road, Matale

to be the arbitrator and refer the aforesaid dispute to him/ for settlement by arbitration.

Dr. HARINI AMARASURIYA, Minister of Justice, Public Administration, Home Affairs, Provincial Council, Local Government and Labour.

Colombo. 28th October, 2024.

1A - G42993 - 09 (2024/11)

My No.: IR/COM/02/2023/114.

## THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Free Trade Zone and General Services Employees Union, No. 141, Ananda Rajakaruna Mawatha, Colombo 10.

and

Alumex PLC, Pattiwila Road, Sapugaskanda, Makola.

### STATEMENT OF MATTER IN DISPUTE

### The matter in dispute between the aforesaid parties is

Whether the employees of Alumex PLC had been caused injustice by the non-agreement of Alumex PLC to increase the salaries of employees of the below - mentioned worker categories by Rs. 7500/- from April, 2023 as requested by the free Trade Zone and General Services Employees' Union and if so, to what relief they are entitle.

1. Operations Assistant

4. Quality Controller

2. Production Supervisor

5. Store Keeper

3. Senior Production Supervisor

6. Office Assistant

H. K. K. A. JAYASUNDARA, Commissioner General of Labour.

Dated at the office of the Commissioner General of Labour, Colombo, on this 16th day of October, 2024.

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