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The Gazette of the Democratic Socialist Republic of Sri Lanka  
EXTRAORDINARY

අංක 2410/05 – 2024 නොවැම්බර් මස 13 වැනි බදාදා – 2024.11.13  
No. 2410/05 – WEDNESDAY, NOVEMBER 13, 2024

(Published by Authority)

PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/COM/03/2023/179.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)

Order under Section 4(1)

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. M. K. Stanley Gunarathne, No. 310/9, Crown City, Hirimbura Road, Galle.

*of the one part*

and

Nations Trust Bank PLC, No. 242, Union Place, Colombo 02.

*of the other part*



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**I කොටස: (I) ඡේදය – ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය – 2024.11.13**  
PART I: SEC. (I) – GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA – 13.11.2024

NOW THEREFORE I, Dr. Harini Amarasuriya, Minister of Justice, Public Administration, Home Affairs, Provincial Councils, Local Government and Labour do by virtue of the powers vested in me by Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint of Mr. Obadage Leelarathne, Attorney-at-Law of No. 242, Sri Sobitha Mawatha, Nagoda, Kalutara to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

DR. HARINI AMARASURIYA,  
Minister of Justice, Public Administration, Home Affairs,  
Provincial Councils, Local Government and Labour.

30th October, 2024.

My No.: IR/COM/03/2023/179.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

Mr. M. K. Stanley Gunaratne, No. 310/9, Crown City, Hirimbura Road, Galle.

*of the one part*

**and**

Nations Trust Bank PLC, No. 242, Union Place, Colombo 02.

*of the other part*

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is**

Whether Mr. M. K. Stanley Gunaratne who worked in the Nations Trust Bank PLC upto 31.01.2023 had been caused injustice by not receiving the “One off Economic Relief Payment against the Variable Bonus for FY 2022” and “Economic Relief Allowance” for January 2023 if entitled, and if so, to what relief he is entitled.

H. K. K. A. JAYASUNDARA,  
Commissioner General of Labour.

Dated at the office of the Commissioner General of Labour.  
Colombo this 22nd day of October 2024.

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