



ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ ගැසට් පත්‍රය  
අති විශේෂ

The Gazette of the Democratic Socialist Republic of Sri Lanka  
EXTRAORDINARY

අංක 2371/61 – 2024 පෙබරවාරි 17 වැනි සෙනසුරාදා – 2024.02.17  
No. 2371/61 – SATURDAY, FEBRUARY 17, 2024

(Published by Authority)

PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/COM/04/W/2016/04.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)

Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956), as amended by Acts, Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 27.04.2022 and published in the *Gazette of the Democratic Socialist Republic of Sri Lanka Extraordinary* No. 2281/18 dated 25.05.2022 of the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 04.04.2022.

07 Employees inclusive of Mrs. Rathnawali Mallika de Joeth, No. 45/2, Daladawatta Road,  
Thalpitiya South, Wadduwa.

*of the one part*

and

National Savings Bank, No. 255, Galle Road, Colombo - 03.

*of the other part*



2A

**I කොටස: (I) ඡේදය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2024.02.17**  
PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 17.02.2024

was referred to Mr. L.R.Sumathipala, for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, due to Mr. L.R.Sumathipala, the Arbitrator informing that he is resigning from the post of arbitrator, I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 27.04.2022.

MANUSHA NANAYAKKARA,  
Minister of Labour and Foreign Employment.

Colombo,  
07th February, 2024.

My No.: IR/COM/04/W/2016/04.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

07 Employees inclusive of Mrs. Rathnawali Mallika de Joeth, No. 45/2, Daladawatta Road,  
Thalpitiya South, Wadduwa.

*of the one part*

and

National Savings Bank, No. 255, Galle Road, Colombo - 03.

*of the other part*

NOW THEREFORE I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Acts, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. P.H.Ananda, B 27, Government Servant Village, Getahettha to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

MANUSHA NANAYAKKARA,  
Minister of Labour and Foreign Employment.

Colombo,  
07th February, 2024.

My No.: IR/COM/04/W/2016/04.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

07 Employees inclusive of Mrs. Rathnawali Mallika de Joeth, No. 45/2, Daladawatta Road,  
Thalpitiya South, Wadduwa.

*of the one part*

and

National Savings Bank, No. 255, Galle Road, Colombo - 03.

*of the other part*

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is -**

" Whether the 7 mentioned in the schedule below amongst the 30 officers who were placed in Grade III class III from  
04.03.1987 have been caused injustice by,

- (1) not being placed in Grade III Class II as at 01.01.1988
- (2) not being placed in Grade III Class I as at 01.01.1991 and
- (3) not being placed in the salary levels relevant for each Grade.

in accordance with Ministry of Finance letter bearing No. : MF2/1154/60/3 dated 23.10.1991, and if such injustice has been  
caused, to what relief they are entitled."

01. Mrs. Rathnawali Mallika de Joeth
02. Mrs. H.D.N.D. Siriwardena
03. Mrs. G.T.M. Indrani Thantrige
04. Mrs. B.M.K. Karunaratne
05. Mrs. G.K.K. Weerasinghe
06. Mr. I.L. Herath
07. Mr. Stanley Weerasinghe

H. K. K. A. JAYASUNDARA,  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,  
Colombo, on this 16th day of January, 2024.

4A

I කොටස: (I) ඡේදය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2024.02.17  
PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 17.02.2024

My No.: IR/COM/03/2022/15.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr.J.S.E. Karunaratne,B 2/32, Niyadagala, Meepitiya, Kegalle,

*of the one part*

and

Peopele's Bank, Head Office, 12th Floor, No. 75, Sir Chittampalam A. Gardiner Mawatha, Colombo - 02.

*of the one part*

NOW THEREFORE I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. R.Novodayam, Attorney- at- Law, 411/16, Galle Road, Bambalapitiya, Colombo 04, to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

MANUSHA NANAYAKKARA,  
Minister of Labour and Foreign Employment.

Colombo,  
07th February, 2024.

My No.: IR/COM/03/2022/15.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Mr.J.S.E. Karunaratne,B 2/32, Niyadagala, Meepitiya, Kegalle,

*of the one part*

and

Peopele's Bank, Head Office, 12th Floor, No. 75, Sir Chittampalam A. Gardiner Mawatha, Colombo - 02.

*of the other part*

STATEMENT OF MATTER IN DISPUTE

**The matter in dispute between the aforesaid parties is –**

" Whether Mr.J.S.E.Karunaratne who worked as Staff Assistant ii of the People's Bank and was terminated from employment on accusatios of serious misconduct and reinstated in service on 09.06.2017, had been caused injustice by,

1. The non- payment of arrears of salary and other allowances for the period (from 29.12.2015 to 09.06.2017) during which he had been terminated and interdicted,
2. Not getting promoted and
3. Not being allowed to sit for the examination held for recruitment to the post of Manager (3 - 1) of the People's Bank.

and if such injustice had been caused, to what relief they are entitled.

H. K. K. A. JAYASUNDARA,  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,  
Colombo, on this 16th day of January, 2024.

EOG 02 – 0138/2