



ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ ගැසට් පත්‍රය  
අති විශේෂ

The Gazette of the Democratic Socialist Republic of Sri Lanka  
EXTRAORDINARY

අංක 2372/05 – 2024 පෙබරවාරි මස 19 වැනි සඳුදා – 2024.02.19  
No. 2372/05 – MONDAY, FEBRUARY 19, 2023

(Published by Authority)

PART I: SECTION (I) – GENERAL  
Government Notifications

My No.: IR/COM/03/2022/27.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)

Order under Section 4(1)

WHEREAS An industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

1. Mr. B.G. Thushara Indika, No. 04, Hagarawela, Nakiyadeniya.

*of the one part.*

and

1. Watawala Plantations PLC, No. 754/5, Kandy Road, Wedamulla, Kelaniya.

2. Watawala Plantations PLC, Oil Plam Estate, Nakiyadeniya.

*of the other part.*



2A

I කොටස: (I) ඡේදය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2024.02.19

PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 19.02.2024

Now Therefore I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do by virtue of the powers vested in me by Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint Dr. Ariyaratne Horadugoda Gamage, of "Ishara", No. 79, Jayasinghe Road, Mambulgoda, Pannipitiya to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

MANUSHA NANAYAKKARA,  
Minister of Labour and Foreign Employment.

Colombo,  
07th February, 2024.

My No.: IR/COM/03/2022/27.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

1. Mr. B.G. Thushara Indika, No. 04, Hagarawwela, Nakiyadeniya.

*of the one part.*

and

1. Watawala Plantations PLC, No. 754/5, Kandy Road, Wedamulla, Kelaniya.

2. Watawala Plantations PLC, Oil Plam Estate, Nakiyadeniya.

*of the other part.*

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is**

Whether Mr. B.G. Thushara Indika who worked at the factory of the Nakiyadeniya Oil Plam Estate of Watawala Plantations PLC is entitled for the promotion of the post of Foreman and whether he had been caused injustice by not receiving the post and if so, to what relief he is entitled.

H.K.K.A. JAYASUNDARA,  
Commissioner General of Labour.(Cover up)

Dated at the Office of the Commissioner General of Labour.  
Colombo this 16th day of January, 2024.

EOG 02 - 0142

My No.: IR/COM/04/2019/165.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS An industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Swadeena Motor Ratha Sewaka Samithiya, (on behalf of Mr. B.A.P. Gunawardena), 12/01, Uthuru  
Pallansena, Kochchikade.

and

1. Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05.
2. Sri Lanka Transport Board, Eastern Regional Office, Kalmunai.

Now Therefore I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do by virtue of the powers vested in me by Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint. Mr. D.G.K.Karunaratne, Attorney-at-Law, of XB 10/3, Edmonton Housing, Polhengoda, Colombo 06 to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

MANUSHA NANAYAKKARA,  
Minister of Labour and Foreign Employment.

Colombo,  
07th February, 2024 .

My No.: IR/COM/04/2019/165.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

1. Swadeena Motor Ratha Sewaka Samithiya, (on behalf of Mr. B.A.P. Gunawardena), 12/01, Uthuru  
Pallansena, Kochchikade.

and

1. Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05.
2. Sri Lanka Transport Board, Eastern Regional Office, Kalmunai.

STATEMENT OF MATTER IN DISPUTE

**The matter in dispute between the aforesaid parties is**

Whether Mr. B.A.P. Gunawardena had been caused injustice by not receiving the salary (from 09.10.2018) for the period during which, he could not report to work due to his transfer, while serving at the Trincomalee Depot of the Sri Lanka Transport Board and if so, to what relief he is entitled.

B. K. PRABATH CHANDRAKEERTHI,  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour.  
Colombo this 21st day of December, 2023.

EOG 02 - 0143