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The Gazette of the Democratic Socialist Republic of Sri Lanka  
EXTRAORDINARY

අංක 2373/29 – 2024 පෙබරවාරි 28 වැනි බදාදා – 2024.02.28  
2373/29 – WEDNESDAY, FEBRUARY 28, 2024

(Published by Authority)

**PART I: SECTION (I) – GENERAL**

**Government Notifications**

My No.: IR/COM/01/2018/211.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between.

1. Mr. G. L. Nimal Weerasiri, 65/7/8, Dewala Road, Meegahawatta, Siyambalape
2. Mr. P. K. Priyantha Soorasena (11 employees inclusive of), 714/D, Madinnagoda, Rajagiriya.

and

Upali Newspapers (pvt) Ltd, 223, Bloemendhal Road, Colombo 13.

NOW therefore I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act No. 37 of 1968 hereby appoint



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**Mr. Ranasinghe Arachchilage Thilakarathne**  
**Attorney - at - law**  
**Muthugala Road**  
**Bihalpola**  
**Nakkawatta**

to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

MANUSHA NANAYAKKARA,  
Minister of Labour and Foreign Employment.

Colombo.  
21st February 2024.

My No.: IR/COM/01/2018/211.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

1. Mr. G. L. Nimal Weerasiri, 65/7/8, Dewala Road, Meegahawatta, Siyambalape
2. Mr. P. K. Priyantha Soorasena (11 employees inclusive of), 714/D, Madinnagoda, Rajagiriya.

and

Upali Newspapers (pvt) Ltd, 223, Bloemendhal Road, Colombo 13.

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is**

"Whether the below - named 11 employees have been caused injustice by their gratuity being based on half a months salary per year, changing the basis of payment of gratuity of one months salary per year usually followed by Upali Newspapers (pvt) Ltd, for employees who retire after a service period exceeding 10 years, and if such injustice had been caused, to what relief they are entitled".

- |                                  |                                  |
|----------------------------------|----------------------------------|
| 1. Mr. G. L. Nimal Weerasiri     | 7. Mr. H. A. U. I. Amarasena     |
| 2. Mr. P. K. Priyantha Soorasena | 8. Mr. S. B. Y. S. Kumarasinghe  |
| 3. Mr. J. A. U. B. Seram         | 9. Mr. Aluthge Wasantha Upananda |
| 4. Mr. S. A. B. Samaraweera      | 10. Mr. G. Sarath Kumara         |
| 5. Mr. U. Sarath Kumara          | 11. Mr. K. G. U. P. Kumara       |
| 6. Mr. U. D. Sunny Stanley       |                                  |

B. K. PRABATH CHANDRAKEERTHI,  
Commissioner General of Labour.

Dated at the office of the Commissioner General of Labour,  
Colombo, on this 14th day of December, 2023.

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