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The Gazette of the Democratic Socialist Republic of Sri Lanka
EXTRAORDINARY

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No. 2376/11 – MONDAY, MARCH 18, 2024

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PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/COM/01/2022/157.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)

Order under Section 4 (1)

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. R. U. S. Fernando,
No. 174,
Alan Mawatha,
Karagampitiya,
Dehiwala.

and

Mercantile Produce Brokers (Pvt) Ltd,
No. 133
Jawatta Road,
Colombo - 05,



NOW THEREFORE I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Dr. K. A. Thilakarathna, 40, Budhdhaloka Road, Piliyandala, to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

MANUSHA NANAYAKKARA,
Minister of Labour and Foreign Employment.

Colombo.
13 th March, 2024.

My No.: IR/COM/01/2022/157.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. R. U. S. Fernando,
No. 174,
Alan Mawatha,
Karagampitiya,
Dehiwala.

and

Mercantile Produce Broker (Pvt) LTd,
No. 133
Jawatta Road,
Colombo - 05,

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

“Whether Mr. R.U.S.Fernando who worked at Mercantile Produce Brokers (Pvt) Ltd had been caused injustice by the suspension of employment on disciplinary grounds with effect from 26.06.2014 by letter dated 24.07.2014 and by non- conduct of a disciplinary inquiry and non -payment of salary upto 14.03.2017 until he reached age of 55, and if such injustice had been caused, to what relief he is entitled.”

Dated at the office of the Commissioner General of Labour.
Colombo this 29 th day of February, 2024.

H. K. K. A. JAYASUNDARA,
Commissioner General of Labour.(Acting)

My No.: IR/COM/03/2022/15.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4 (1) of the Industrial Disputes Act Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956) as amended by Acts No. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act No. 37 of 1968 dated 07.02.2024 and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka Extraordinary No. 2371/61 dated 17.02.2024 the Industrial Dispute in; respect of the matter specified in the statement of the Commissioner General of Labour dated 16.01.2024.

Mr. J. S. E. Karunaratne,
B 2/32,
Niyadagala,
Meepitiya,
Kegalle.

and

People's Bank,
Head Office,
12th Floor,
No . 75,
Sir Chittampalam A. Gardiner Mawatha,
Colombo - 02.

was referred to Mr. R. Navodayam for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, due to Mr. R. Navodayam, the Arbitrator informing that he is resigning from this dispute, I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 07.02.2024.

MANUSHA NANAYAKKARA,
Minister of Labour and Foreign Employment.

Colombo.
13 th March, 2024.

My No.: IR/COM/03/2022/15.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

Whereas an industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between.

Mr. J. S. E. Karunaratne,
B 2/32,
Niyadagala,
Meepitiya,
Kegalle.

and

People's Bank,
Head Office,
12th Floor,
No . 75,
Sir Chittampalam A. Gardiner Mawatha,
Colombo - 02.

NOW THEREFORE I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Dr. K. A. Thilakaratne, No. 40, Buddhaloka Road, Piliyandala to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

MANUSHA NANAYAKKARA,
Minister of Labour and Foreign Employment.

Colombo.
13 th March, 2024.

My No.: IR/COM/03/2022/15.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. J. S. E. Karunaratne,
B 2/32,
Niyadagala,
Meepitiya,
Kegalle.

and

People's Bank,
Head Office,
12th Floor,
No . 75,
Sir Chittampalam A. Gardiner Mawatha,
Colombo - 02.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether Mr.J.S.E.Karunaratne who worked as Staff Assistant ii of the People's Bank and was terminated from employment on accusations of serious misconduct and reinstated in service on 09.06.2017, had been caused injustice by,

1. the non-payment of arrears of salary and other allowances for the period (from 29,12.2015 to 09.06.2017) during which he had been terminated and interdicted
2. not getting promoted and
3. not being allowed to sit for the examination held for recruitment to the post of Manager (3-1) of the People's Bank.

and if such injustice had been caused, to what relief he is entitled.

Dated at the Office of the Commissioner General of Labour,
Colombo, on this 04th day of March, 2024.

H. K. K. A. JAYASUNDARA,
Commissioner General of Labour.(Acting)

EOG 03 - 0148

My No.: IR/COM/05/2018/190.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS an industrial dispute in respect of the matter specified in the statement of the commissioner General of Labour which accompanies this order exists between.

Mr. P. A. Bogoda,
No. 71,
Susiripaya,
Uthuwam Bogahawatta,
Weyangoda.

and

Upali Newspapers (Private) Limited,
223,
Blumendal Road,
Colombo - 13.

NOW THEREFORE I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. Wasantha Wickramarathna Punchihewa, 10/51, Wewelwala Road, Kithulampitiya, Galle to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

MANUSHA NANAYAKKARA,
Minister of Labour and Foreign Employment.

Colombo.
13th March, 2024.

My No.: IR/COM/05/2018/190.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. P. A. Bogoda,
No. 71,
Susiripaya,
Uthuwam Bogahawatta,
Weyangoda.

and

Upali Newspapers (Private) Limited,
223,
Blumendal Road,
Colombo - 13.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether Mr.P.A.Bogoda who had worked in Upali Newspapers (Private) Limited from 01.12.1986 to 28.02.2017 had been caused injustice by his gratuity payment not been based on one month salary per year and if so, to what relief he is entitled.

Dated at the Office of the Commissioner General of Labour,
Colombo, on this 28th day of February, 2024.

H. K. K. A. JAYASUNDARA,
Commissioner General of Labour.(Acting)

EOG 03 - 0149