



ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ ගැසට් පත්‍රය
අති විශේෂ

The Gazette of the Democratic Socialist Republic of Sri Lanka
EXTRAORDINARY

අංක 2376/28 – 2024 මාර්තු මස 21 වැනි බ්‍රහස්පතින්දා – 2024.03.21
No. 2376/28 – THURSDAY, MARCH 21, 2024

(Published by Authority)

PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/COM/04/2023/12.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)

Order under Section 4(1)

WHEREAS an Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. A. M. S. M. P. S. Attanayaka, House No. 05, Official Quarters, Lanka Sugar Company Limited, Yalabowa, Wellawaya.

and

Lanka Sugar Company (Private) Limited, Private Mail Bag, Buttala.

NOW THEREFORE I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. P. H. Ananda, B 27, Government Servant Village, Getahettha to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

MANUSHA NANAYAKKARA,
Minister of Labour and Foreign Employment.

Colombo.
13th March, 2024.

1A – G 041630 – 09 (03/2024)

This Gazette Extraordinary can be downloaded from www.documents.gov.lk



**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. A. M. S. M. P. S. Attanayaka, House No. 05, Official Quarters, Lanka Sugar Company Limited, Yalabowa,
Wellawaya.

and

Lanka Sugar Company (Private) Limited, Private Mail Bag, Buttala.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is -

Whether Mr. A. M. S. M. P. S. Attanayaka working in Lanka Sugar Company (Private) Limited who had been interdicted on 05.03.2021 had been caused injustice when he was reinstated in employment on 03.05.2022 by,

- (i) being degraded from the post of Foreman to the post of Electrician,
- (ii) the salary increments for 2022/2023/2024 being deferred,
- (iii) non - payment of Salaries for the period of interdiction,
- (iv) internal transfer and
- (v) not being issued a copy of the final report of the formal disciplinary inquiry conducted by the institution,

and if such injustice had been caused, to what relief he is entitled.

H. K. K. A. JAYASUNDARA,
Commissioner General of Labour (*Acting*)

Dated at the Office of the Commissioner General of Labour,
Colombo,
On this 28th day of February, 2024.

EOG 03 - 0168