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The Gazette of the Democratic Socialist Republic of Sri Lanka

EXTRAORDINARY

අංක 2386/03 – 2024 මැයි මස 28 වැනි අඟහරුවාදා – 2024.05.28  
No. 2386/03 – TUESDAY, MAY 28, 2024

(Published by Authority)

PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/COM/03/2023/119.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)

Order under Section 4(1)

WHEREAS AN Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between.

Mr. D.C. John, No. 57/2, St. Mary's Road, Uswatakeyyawa.

and

Kent Trophies & Awards (Pvt) Ltd, No. 192, Sir James Peiris Mawatha, Colombo 02.

NOW THEREFORE I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special



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I කොටස: (I) ඡේදය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2024.05.28

PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 28.05.2024

Provisions) Act, No. 37 of 1968 hereby appoint Mr. A.B. Herath, 34/64, First Lane, Fort Macdowall Mawatha, Matale to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

MANUSHA NANAYAKKARA,  
Minister of Labour and Foreign Employment.

Colombo,  
16th May, 2024.

My No.: IR/COM/03/2023/119.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
1956 REVISED EDITION**

Mr. D.C. John, No. 57/2, St. Mary's Road, Uswatakeyyawa.

*and*

Kent Trophies & Awards (Pvt) Ltd, No. 192, Sir James Peiris Mawatha, Colombo 02.

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties are -**

Whether Mr. D.C. John working in Kent Trophies & Awards (Pvt) Ltd had been caused injustice by reduction of allowances paid to him and demotion of his post from the post of Assistant Manager (Human Resources and Administration) to the post of Administration Officer and if so, to what relief he is entitled.

H. K. K. A. JAYASUNDARA,  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,  
Colombo, on this 24th day of April, 2024.

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