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The Gazette of the Democratic Socialist Republic of Sri Lanka  
EXTRAORDINARY

අංක 2388/09 – 2024 ජුනි මස 10 වැනි සඳුදා – 2024.06.10  
No. 2388/09 – MONDAY, JUNE 10, 2024

(Published by Authority)

PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/COM/01/2022/13.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)

Order under Section 4(1)

WHEREAS an Industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. T. N. A. P. Wickramathilaka, No. 79/9, Housing Secretariat Building, Yatinuwara Veediya, Kandy.

*of the one part*

and

National Housing Development Authority, No. 34, Sir Chittampalam A. Gardiner, Mawatha, Colombo 02.

*of the other part*

NOW THEREFORE I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions)



2A

I කොටස: (I) ඡේදය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2024.06.10

PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 10.06.2024

Act, No. 37 of 1968 hereby appoint Miss H. M. Anulawathi, Attorney-at-law of No. 286, Kedawala - Maditta, Gurudeniya, Kandy to be the arbitrator and refer the aforesaid dispute to her for settlement by arbitration.

MANUSHA NANAYAKKARA,  
Minister of Labour and Foreign Employment.

Colombo,  
04th June, 2024.

My No.: IR/COM/01/2022/13.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Mr. T. N. A. P. Wickramathilaka, No. 79/9, Housing Secretariat Building, Yatinuwara Veediya, Kandy.

*of the one part*

and

National Housing Development Authority, No. 34, Sir Chittampalam A. Gardiner, Mawatha, Colombo 02.

*of the other part*

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is**

Whether the claim made by Mr. T. N. A. P. Wickramathilaka, that he had been caused injustice by

1. Not receiving the post of Assistant General Manager (Human Resources Management and Administration) HM 1-1 and
2. Not receiving arrears salaries relevant for grade MM 1-1 (ii) from 01.01.2022 to March 2023 and arrears Professional allowance from 01.01.2017 upto date is just, and if such injustice had been caused, to what relief he is entitled.

H. K. K. A. JAYASUNDARA,  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,  
Colombo, on this 10th day of May, 2024.

EOG 06 - 0086

My No.: IR/COM/02/2020/234.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS an Industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

1. 16 Employees inclusive of Mr. S. P. T. C. K. Gunaratne, No. 173/D, Bopeththa, Urapola.
2. Mr. M. P. C. G. Kumarasinghe, No. 63/D/2, Assennawatthe, Divulapitiya.

*of the one part*

and

Sri Lanka Handicrafts Board, No. 215, Bauddhaloka Mawatha, Colombo 07.

*of the other part*

NOW THEREFORE I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. Wasantha Wickramaratna Punchihewa of No. 10/51, Wewalwala Road, Kithulampitiya, Galle to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

MANUSHA NANAYAKKARA,  
Minister of Labour and Foreign Employment.

Colombo,  
04th June, 2024.

My No.: IR/COM/02/2020/234.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

16 Employees inclusive of

1. Mr. S. P. T. C. K. Gunaratne, No. 173/D, Bopeththa, Urapola.
2. Mr. M. P. C. G. Kumarasinghe, No. 63/D/2, Assennawatthe, Divulapitiya.

*of the one part*

and

Sri Lanka Handicrafts Board, No. 215, Bauddhaloka Mawatha, Colombo 07.

*of the other part*

## STATEMENT OF MATTER IN DISPUTE

**The matter in dispute between the aforesaid parties is**

Whether the 16 employees mentioned below inclusive of Mr. S. P. T. C. K. Gunaratne and M. P. C. G. Kumarasinghe who worked at the Sri Lanka Handicrafts Board and been working in the same institution for more than 11 years on contract basis have been caused injustice by,

- Not been attached to the Permanent cadre; and
- Not been given the allowances, reliefs, entitlements and privileges enjoyed by the permanent staff

and if so, to what relief they are entitled.

1. S. P. T. C. K. Gunarathne
2. M. P. C. G. Kumarasinghe
3. K. L. Wijayagunaratne
4. A. D. R. R. Artigala
5. B. N. A. Duminda
6. Rajitha Herath
7. J. M. Salani Sammani
8. R. L. R. M. Ranasinghe
9. T. L. Wickramathilaka
10. J. S. V. C. H. Soyza
11. J. A. D. Kumara
12. W. M. W. I. Wanninayake
13. E. K. P. Parindya
14. E. A. Delican
15. J. M. D. Jayasinghe
16. T. A. T. M. Keerthisena

H. K. K. A. JAYASUNDARA,  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,  
Colombo, on this 08th day 2024.

EOG 06 - 0087