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The Gazette of the Democratic Socialist Republic of Sri Lanka
EXTRAORDINARY

අංක 2399/25 – 2024 අගෝස්තු මස 27 වැනි අඟහරුවාදා – 2024.08.27
No. 2399/25 – TUESDAY, AUGUST 27, 2024

(Published by Authority)

PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/COM/02/2022/94.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)

Order under Section 4(1)

WHEREAS an Industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

1. Free Trade Zones and General Service Employees Union, No. 141, Ananda Rajakaruna Mawatha, Colombo 10
2. Mr. L. H. Pathum Lakshan, No. 32/B, Jacla Watta, Weligampitiya, Ja-Ela

of the one part

and

Sri Lanka Thriposha Limited, P. O Box 17, Kapuwatta, Ja-Ela

of the other part

NOW THEREFORE I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956



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I කොටස: (I) ඡේදය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2024.08.27

PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 27.08.2024

Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. Binara A. Gunasekara, Attorney-at-law, 55, Kadawala Road, Pannipitiya to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

MANUSHA NANAYAKKARA,
Minister of Labour and Foreign Employment.

Colombo,
01st August, 2024.

My No.: IR/COM/01/2022/94.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

1. Free Trade Zones and General Service Employees Union, No. 141, Ananda Rajakaruna Mawatha, Colombo 10
2. Mr. L. H. Pathum Lakshan, No. 32/B, Jaela Watta, Weligampitiya, Ja-Ela

of the one part

and

Sri Lanka Thriposha Limited, P. O Box 17, Kapuwatta, Ja-Ela

of the other part

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether Mr. L. H. Pathum Lakshan who joined service at Sri Lanka Thriposha Limited on 01.04.2021 has been caused injustice by,

- The way in which the establishment has acted with regard to the request made by to cancel his sales Representative post which had been by him previously.
- The opportunity given to the employee by the establishment to present his case and how they conducted the inquiry
- The suspension of his employment from 28.06.2021 and not being reinstated in service upto now

and if such injustice has been caused, to what relief they he is entitled.

H. K. K. A. JAYASUNDARA,
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,
Colombo, on this 30th day of July, 2024.

EOG 08 - 0317

My No.: IR/COM/01/2023/13.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS an Industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. P. A. G. Wijebanda, No. 170/1B, Meegasthenna Road, Udupihilla, Matale

of the one part

and

Transport Service Authority, Central Province, No. 595, Digana Road, Kundasale

of the other part

NOW THEREFORE I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. Siri Singappuli, No. 117, Singhapura Road, Pelawatta, Battaramulla to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

MANUSHA NANAYAKKARA,
Minister of Labour and Foreign Employment.

Colombo,
08th August, 2024.

My No.: IR/COM/01/2023/13.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. P. A. G. Wijebanda, No. 170/1B, Meegasthenna Road, Udupihilla, Matale

and

Transport Service Authority, Central Province, No. 595, Digana Road, Kundasale

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether Mr. P. A. G. Wijebanda working in the Central Province Transport Service Authority who had been interdicted on 07.07.2005 had been caused injustice by not being reinstated in service through the following matters and if so, to what relief he is entitled.

1. Not been reinstated in the post of Assistant Regional Manager, the post to which he had been appointed in 2001, if entitled.
2. Not been given the relevant salary scale and salary step in being reinstated, if entitled.
3. Not been paid arrears of salary for the Period of interdiction, if entitled.

H. K. K. A. JAYASUNDARA,
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,
Colombo, on this 07th day of August 2024.

EOG 08 - 0318