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**The Gazette of the Democratic Socialist Republic of Sri Lanka**  
**EXTRAORDINARY**

අංක 2418/49 – 2025 ජනවාරි මස 11 වැනි සෙනසුරාදා – 2025.01.11  
No. 2418/49 – SATURDAY, JANUARY 11, 2025

(Published by Authority)

**PART I: SECTION (I) – GENERAL**

**Government Notifications**

My No : IR/COM/03/2023/67

**THE INDUSTRIAL DISPUTES ACT CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Insurance Employee's Union,  
Sri Lanka Insurance Corporation,  
No. 21,  
Vauxhall Street,  
Colombo 02

and

Sri Lanka Insurance Corporation Ltd,  
No. 21,  
Vauxhall Street,  
Colombo - 02.



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I කොටස: (I) ඡේදය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2025.01.11

PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 11.01.2025

now therefore I, Prof. Anil Jayantha Fernando, Minister of Labour do by virtue of the powers vested in me by section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act No. 37 of 1968 hereby appoint,

Mr. A.A.Weerasoori,  
No. 10A,  
Abeygunaratne Mawatha,  
Pamburana,  
Matara.

to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration .

Prof. ANIL JAYANTHA FERNANDO,  
Minister of Labour

Colombo  
07th January 2025.

My No. : IR/COM/03/2023/67

**THE INDUSTRIAL DISPUTES ACT CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Insurance Employee's Union,  
Sri Lanka Insurance Corporation,  
No. 21,  
Vauxhall Street,  
Colombo 02

and

Sri Lanka Insurance Corporation Ltd,  
No. 21,  
Vauxhall Street,  
Colombo - 02.

Statement of matter in dispute

The matter in dispute between the aforesaid parties is

WHETHER the below mentioned employees who have not entered into separate agreements with the establishment have been caused injustice by not being given the salary increase made in accordance with the salary increasing scheme approved by the Sri Lanka Insurance Corporation Ltd for the period from 2022 to 2025 and if so, to what relief they are entitled.

- 1.N.J.S.S.Perera
2. G.M.R.S.Gajanayaka
3. A.T. Baddewithana
4. A.A.D.Priyankara
5. E.W.U.R.Diwakara

H. K. K. A. JAYASUNDARA,  
Commissioner General of Labour.

Dated at the office of the Commissioner General of Labour,  
Colombo,  
31st December 2024.

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