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**The Gazette of the Democratic Socialist Republic of Sri Lanka**

**EXTRAORDINARY**

අංක 2461/16 – 2025 නොවැම්බර් මස 03 වැනි සඳුදා – 2025.11.03

No. 2461/16 – MONDAY, NOVEMBER 03, 2025

(Published by Authority)

**PART I: SECTION (I) – GENERAL**

**Government Notifications**

My No.: IR/COM/02/2019/202.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Jathika Sevaka Sangamaya, 416, Kotte Road, Pitakotte.

and

Sri Lanka Ayurvedic Drugs Corporation, 94, Old Kottawa Road, Nawinna, Maharagama.

NOW THEREFORE I, Dr. Anil Jayantha Fernando, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act,



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**I කොටස: (I) ඡේදය – ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය – 2025.11.03**

PART I: SEC. (I) – GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA – 03.11.2025

No. 37 of 1968 hereby appoint Mr. A. B. Herath, 34/64, First Lane, Fort MacDowall Mawatha, Mathale to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

Dr. ANIL JAYANTHA FERNANDO,  
Minister of Labour.

Colombo,  
23rd October, 2025.

My No.: IR/COM/02/2019/202.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
1956 REVISED EDITION**

Jathika Sevaka Sangamaya, 416, Kotte Road, Pitakotte.

and

Sri Lanka Ayurvedic Drugs Corporation, 94, Old Kottawa Road, Nawinna, Maharagama.

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is –**

Whether Mr. W. M. Wicramaratne who worked as a clerk of the Sri Lanka Ayurvedic Drugs Corporation had been subject to injustice by the following and if so, to what relief he is entitled.

1. Obtaining the services of the post from 16.02.2016 following the retirement of the chief store keeper and not availing the previledges of the post.
2. Being appointed from 16.02.2016 for acting in the post of stores and stocks control officer without proper approval of the post instead of the post of chief Store Keeper and suspension of the post and the allowance from 01.02.2020.

H. M. D. N. K. WATALIYADDA,  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,  
Colombo, on this 16th day of October, 2025.

EOG 11 – 0031

My No.: IR/COM/02/2024/170.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. K. G. Saman Priyadharshana, No. 09B/26L, National Housing Scheme, Raddolugama.

and

Upali Newspapers (Private) Limited, No. 223, Bloemendhal Road, Colombo 13.

NOW THEREFORE I, Dr. Anil Jayantha Fernando, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. Wasantha Wickramarathne Punchihewa, 10/51, Wewalwala Road, Kithulampitiya, Galle to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

Dr. ANIL JAYANTHA FERNANDO,  
Minister of Labour.

Colombo,  
23rd October, 2025.

My No.: IR/COM/02/2024/170.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
1956 REVISED EDITION**

Mr. K. G. Saman Priyadharshana, No. 09B/26L, National Housing Scheme, Raddolugama.

and

Upali Newspapers (Private) Limited, No. 223, Bloemendhal Road, Colombo 13.

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is –**

Whether this complainant has been subject to injustice by the payment of gratuity based on 1/2 a months' salary for each year of service, changing the gratuity payment method of one months salary per year for employees who leave employment after the completion of more than 10 years in Upali Newspapers (Private) Limited and if so, to what relief he is entitled.

H. M. D. N. K. WATALIYADDA,  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,  
Colombo, on this 14th day of October, 2025.

EOG 11 – 0032