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The Gazette of the Democratic Socialist Republic of Sri Lanka
EXTRAORDINARY

අංක 2463/49 – 2025 නොවැම්බර් මස 22 වැනි සෙනසුරාදා – 2025.11.22
No. 2463/49 – SATURDAY, NOVEMBER 22, 2025

(Published by Authority)

PART I: SECTION (I) – GENERAL
Government Notifications

My No.: IR/COM/04/2024/48.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)

Order under Section 4(1)

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. K. R. P. Grero, No. 33/1, Magalegoda Road, Bemmulla.

and

Board of Investment of Sri Lanka, P. O. Box 1768, World Trade Centre - West Tower, Colombo 01.

NOW THEREFORE I, Dr. Anil Jayantha Fernando, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act,



2A

I කොටස: (I) ඡේදය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2025.11.22

PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 22.11.2025

No. 37 of 1968 hereby appoint Dr. K. A. Thilakaratne, No. 40, Buddhaloka Road, Piliyandala to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

Dr. ANIL JAYANTHA FERNANDO,
Minister of Labour.

Colombo,
12th November, 2025.

My No.: IR/COM/04/2024/48.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
1956 REVISED EDITION**

Mr. K. R. P. Grero, No. 33/1, Magalegoda Road, Bemmulla.

and

Board of Investment of Sri Lanka, P. O. Box 1768, World Trade Centre - West Tower, Colombo 01.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is -

Whether Mr. K. R. P. Grero who was employed as a Deputy Director of the Board of Investment of Sri Lanka, whose service had been suspended on charges of indiscipline and after the conduct of a formal disciplinary inquiry for almost 3 years had been subject to injustice by being reinstated in service without arrears of Salary and allowances two days prior to his scheduled retirement date based on the disciplinary order of the investigation, and if so, to what relief he is entitled.

H. M. D. N. K. WATALIYADDA,
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,
Colombo, on this 30th day of October, 2025.

EOG 11 - 0175

My No.: IR/COM/04/2024/56.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. J. M. Upali, Siri Niwasa, Dambawinna, Welimada.

and

Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05.

NOW THEREFORE I, Dr. Anil Jayantha Fernando, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act,

No. 37 of 1968 hereby appoint Mr. C. A. H. M. Wijeratne, Attorney-at-Law, 31/1, HPT Main Road, Liyanagemulla, Seeduwa to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

Dr. ANIL JAYANTHA FERNANDO,
Minister of Labour.

Colombo,
12th November, 2025.

My No.: IR/COM/04/2024/56.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
1956 REVISED EDITION**

Mr. J. M. Upali, Siri Niwasa, Dambawinna, Welimada.

and

Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is –

Whether Mr. J. M. Upali who is employed in the Sri Lanka Transport Board had been subject to injustice by the below stated matters and if so, to what relief he is entitled.

- (i) Having Spent almost 08 years to be confirmed in employment from the date of recruitment.
- (ii) Continuously being paid the salary relevant to the casual labour post held by him instead of the basic salary mentioned in the appointment letter even after confirmation in employment.
- (iii) After being paid that salary for a long period of about 11 years, a portion of the previously paid monthly salary being deducted in installments, stating that the salary which had been paid was incorrect.

H. M. D. N. K. WATALIYADDA,
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,
Colombo, on this 29th day of October, 2025.

EOG 11 – 0176

My No.: IR/COM/03/2023/143.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. M. U. Sanjeewa Peiris, No. 186/A, Kulamulla, Waikkal.

and

Dolphin Hotels PLC, Club Hotel Dolphin, Kammala South, Waikkal.

4A

I කොටස: (I) ඡේදය – ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය – 2025.11.22

PART I: SEC. (I) – GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA – 22.11.2025

NOW THEREFORE I, Dr. Anil Jayantha Fernando, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. Siri Singappuli, No. 117, Singhapura Road, Pelawatta, Battaramulla to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

Dr. ANIL JAYANTHA FERNANDO,
Minister of Labour.

Colombo,
12th November, 2025.

My No.: IR/COM/03/2023/143.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
1956 REVISED EDITION**

Mr. M. U. Sanjeewa Peiris, No. 186/A, Kulamulla, Waikkal.

and

Dolphin Hotels PLC, Club Hotel Dolphin, Kammala South, Waikkal.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is –

Whether Mr. M. U. Sanjeewa Peiris who worked as a Sales Executive of Club Hotel Dolphin had been subject to injustice by not being paid the 10% commission from the revenue on sales done by him agreed upon through the appointment letter and if so, to what relief he is entitled.

H. M. D. N. K. WATALIYADDA,
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,
Colombo, on this 30th day of October, 2025.

EOG 11 – 0177