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The Gazette of the Democratic Socialist Republic of Sri Lanka
EXTRAORDINARY

අංක 2465/25 – 2025 දෙසැම්බර් මස 06 වැනි සෙනසුරාදා – 2025.12.06
No. 2465/25 – SATURDAY, DECEMBER 06, 2025

(Published by Authority)

PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/COM/02/2021/158.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between.

1. Mr. U.G.Kiribanda, No. 18, Eetha Nikathenna, Watapana, Putuhapuwa
2. Mr. P.Periyasamy, No. 207/01, Rangala Road, Udispattuwa
3. Mr. R.H.K.Banda, No. 243/B, Matideniya, Madamahanuwara
4. Mr. G.A.G.S. Ekanayaka, No. 12/C, Kabillapathana, Watapana, Putuhapuwa
5. Mr.K.G.Nawarathna, No. 245/1, Waletota, Rambukwella, Teldniya

and

Sri Lanka Transport Board
No. 200,
Kirula Road,
Narahenpita.

of the one part

of the other part



NOW THEREFORE I, Dr. Anil Jayantha Fernando, Minister of Labour do by virtue of the powers vested in me by Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes Special Provisions) Act No. 37 of 1968 hereby appoint Mr. Wijesooriya Arachchige Jayawickrama, Attorney-at-law, 202/B/61, The Village, Kudamaduwa, Maththegoda to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration

Dr. ANIL JAYANTHA FERNANDO,
Minister of Labour.

Colombo,
20th day of November, 2025.

My No.: IR/COM/02/2021/158.

**THE INDUSTRIAL DISPUTES ACT CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

1. Mr. U.G.Kiribanda, No. 18, Eetha Nikathenna, Watapana, Putuhapuwa
2. Mr. P.Periyasamy, No. 207/01, Rangala Road, Udispattuwa
3. Mr. R.H.K.Banda, No. 243/B, Matideniya, Madamahanuwara
4. Mr. G.A.G.S. Ekanayaka, No. 12/C, Kabillapathana, Watapana, Putuhapuwa
5. Mr.K.G.Nawarathna, No. 245/1, Waletota, Rambukwella, Teldniya

of the one part

and

Sri Lanka Transport Board
No. 200,
Kirula Road,
Narahenpita.

of the other part

Statement of matter in dispute
The matter in dispute between the aforesaid parties is

“Whether Mr. U.G.Kiribanda who worked in the Teldeniya Depot of the Sri Lanka Transport Board from 15.03.1983 to 26.03.2017, Mr. P. Periyasamy who worked from 07.11.1977 to 07.07.2016. Mr. R.H.K.Banda who worked from 11.12.1986 to 30.10.2016, Mr. G.A.G.S.Ekanayaka who worked from 01.09.1996 to 31.10.2017 and Mr. K.G.Nawaratne who worked from 03.11.1980 to 25.03.2017 have been subject to injustice by the non payment from May 2004, the salary increments which had been paid from February 2004 to May 2004 and if so to what relief they are entitled.”

H.M.D.N.K. WATALIYADDA,
Commissioner General of Labour.

Dated at the office of the Commissioner General of Labour.
Colombo this 17th day of November 2025

My No.: IR/COM/02/2024/22.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between.

1. Mr. G.N.K.Munidasa, 70/A/2, Munisewana, Bulugahapitiya, Ahaliyagoda
2. Mr. P.G.L. Jayakody, No. 61/1, Molamure Mawatha, Kegalle
3. Mr. R.M.S. Ratnayaka, No. 151, Katawala, Lewla, Kandy

of the one part

and

Ceylon Fishery Harbours Corporation
No. 15,
Rockhouse Lane,
Colombo 15.

of the other part

NOW THEREFORE I, Dr.Anil Jayantha Fernando, Minister of Labour do by virtue of the powers vested in me by Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes Special Provisions) Act No. 37 of 1968 hereby appoint Mr. A.B. Herath, 34/64, First Lane, Fort Mac Dowall, Matale to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration

Dr. ANIL JAYANTHA FERNANDO,
Minister of Labour.

Colombo,
20th day of November, 2025.

My No.: IR/COM/02/2024/22.

**THE INDUSTRIAL DISPUTES ACT CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

1. Mr. G.N.K.Munidasa, 70/A/2, Munisewana, Bulugahapitiya, Ahaliyagoda
2. Mr. P.G.L. Jayakody, No. 61/1, Molamure Mawatha, Kegalle
3. Mr. R.M.S. Ratnayaka, No. 151, Katawala, Lewla, Kandy

of the one part

and

Ceylon Fishery Harbours Corporation
No. 15,
Rockhouse Lane,
Colombo 15.

of the other part

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PART I: SEC. (I) – GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA – 06.12.2025

Statement of matter in dispute

The matter in dispute between the aforesaid parties is

“Whether Mr. G.N.K.Munidasa, Mr. P.G.L. Jayakody and Mr. R.M.S. Ratnayaka who had worked at the Ceylon Fishery Harbours Corporation for about 10 years had been caused injustice by not being promoted from the lower grade to a higher grade, if entitled for a promotion and if so, to what relief they are entitled.”

Dated at the office of the Commissioner General of Labour.

Colombo this 17th day of November 2025

H.M.D.N.K. WATALIYADDA,
Commissioner General of Labour.

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