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The Gazette of the Democratic Socialist Republic of Sri Lanka

EXTRAORDINARY

අංක 2467/50 – 2025 දෙසැම්බර් මස 17 වැනි බදාදා – 2025.12.17

No. 2467/50 – WEDNESDAY, DECEMBER 17, 2025

(Published by Authority)

PART I: SECTION (I) – GENERAL

Government Notifications

THE WAGES BOARDS ORDINANCE

Notification

SECURITY SERVICE TRADE

IN accordance with the provisions of section 28 of the Wages Boards Ordinance (Chapter 136), the Wages Board for the Security Service Trade hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by me until 12.00 noon, 31st December 2025.

Every such objection must be made in writing and should contain a statement of the grounds upon which such objection is made.

H.M.D.N.K. WATALIYADDA,

Chairman,

Wages Board for the Security Service Trade.

Department of Labour,
“Mehewara Piyasa”,
Colombo 05.
16th December, 2025.



SCHEDULE

The decisions made by the Wages Board for the Security Service Trade and set out in the Schedule to the Notification published in *Gazette Extraordinary* No.330 of 11th August 1978 as varied from time to time and last varied by the Notification published in *Gazette Extraordinary* No.2261/75 of 07th January 2022, shall be further varied by the substitution of the following new part for part II of that Schedule.

(a) Operational Personnel -

Security Officers, Security Guards, Watchers, Patrolmen or employee performing operational function howsoever designated.

(b) Supervisory Personnel -

Employees in charge of operational personnel, Officer in charge, Shift Supervisors or Supervisors.

Minimum rate of wages for month

<i>Year of Employment</i>	<i>Operational service Rs. cts</i>	<i>Supervisory Services Rs. cts</i>
1st Year	30,000.00	30,775.00
2nd Year	30,100.00	30,925.00
3rd Year	30,200.00	31,075.00
4th Year	30,300.00	31,225.00
5th Year	30,400.00	31,375.00
6th Year	30,500.00	31,525.00
7th Year	30,600.00	31,675.00
8th Year	30,700.00	31,825.00
9th Year	30,800.00	31,975.00
10th Year	30,900.00	32,125.00
11th Year	31,000.00	32,275.00
12th Year	31,100.00	32,425.00
13th Year	31,200.00	32,575.00
14th Year	31,300.00	32,725.00
15th Year	31,400.00	32,875.00
16th Year	31,500.00	33,025.00
17th Year	31,600.00	33,175.00
18th Year	31,700.00	33,325.00
19th Year	31,800.00	33,475.00
20th Year	31,900.00	33,625.00
21st Year	32,000.00	33,775.00
22nd Year	32,100.00	33,925.00
23rd Year	32,200.00	34,075.00
24th Year	32,300.00	34,225.00
25th Year	32,400.00	34,375.00
26th Year	32,500.00	34,525.00

THE WAGES BOARDS ORDINANCE

Notification

JANITORIAL SERVICE MANUFACTURING TRADE

IN accordance with the provisions of section 28 of the Wages Boards Ordinance (Chapter 136), the Wages Board for the Janitorial Service Trade, hereby notifies that the Board by virtue of the powers vested in it by Section 30 of the aforesaid ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by me until 12.00 noon, 31st December 2025.

Every such objection must be made in writing and should contain a statement of the grounds upon which such objection is made.

H.M.D.N.K. WATALIYADDA,
Chairman,
Wages Board for the Janitorial Service Trade.

Department of Labour,
"Mehewara Piyasa",
Colombo 05.
16th December, 2025.

SCHEDULE

The decisions made by the Wages Board for the Janitorial Service Trade and set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 14955/19 of 29th April 1971 as varied from time to time and last varied by the Notification published in *Gazette Extraordinary* No. 2080/22 of 16th July 2018, shall be further varied by the substitution of the following new part for part II of that Schedule.

Part II

Column I	Column II
	Rate of wage for normal working day (Rs. cts.)
(a) Operational Personnel: Cleaners, Conservancy Labourers, Janitors or Employees performing functions howsoever designated in cleaning of offices and establishments	1,500.00
(b) Supervisory: Employees in-charge of Operational Personnel, Officers in-charge, Shift Supervisors or Supervisors	1,700.00

THE WAGES BOARDS ORDINANCE

Notification

TEXTILE MANUFACTURING TRADE

IN accordance with the provisions of section 28 of the Wages Boards Ordinance (Chapter 136), the Wages Board for the Textile Manufacturing Trade hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by me until 12.00 noon, 31st December 2025.

Every such objection must be made in writing and should contain a statement of the grounds upon which such objection is made.

H.M.D.N.K. WATALIYADDA,
Chairman,
Wages Board for the Textile Manufacturing Trade.

Department of Labour,
“Mehewara Piyasa”,
Colombo 05.
16th December, 2025.

SCHEDULE

The decisions made by the Wages Board for the Textile Manufacturing Trade and set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 14955/19 of 29th April 1971 as varied from time to time and last varied by the Notification published in *Gazette Extraordinary* No. 2261/75 of 07th January 2022, shall be further varied by the substitution of the following new part for part II of that Schedule.

Part II

Class of Workers

Grade I (Skilled)

Designers, Engravers, Fancy Jobbers (Weaving), Front Sizers, Fitters, Carding, Speed frame, Spinning, Winding, Woppin, Sizing, Weaving.

Head Jobbers

Speed frame, Spinning, Weaving

Jobbers

Finishing, Sizing, Combing, Carding

Line Jobbers

Weaving

Grade II (Skilled)

Beam Gaiters, Jobbers

Warehouse, Printing, Dyeing, Bleaching, Doubling, Winding, Woppin, Drawing, Mixing and Blow room.

Jobber Assistants

Carding

Line Jobbers

Spinning, Speed frame, Smash hands, Weavers

Semi- Skilled

Balers (boundling and bailing), Banders, Bundlers, Calender men, Carpenters, Chemicalmen, Cooling plant men, Counters

Thread Cutters

Roller, creel Boys (Wrapping), Cutters

Card

Cut-lookers/Head Cut-lookers, Doffers, Doublers, Drawers-in-Dressers

Yarn

Drying Rangemen, Dyeing men-cheese and beam

Gaugers

Spindle, Examiners - first piece cloth, Fitters, Assistant Grinders, Cardflat, Hydro Extractor men

Jobbers Doffing

Jigger-men, Kanganies, Kiemen, Machine Attendants, Tubuler Banding Machinemen

Machine Men

Engine, Combing, Cropping and Shearing, Padding, Printing, Ribbon lap, Silver lap, Soaping

Machine Women

Bed spread

Mercerisermen mixers

Colour, size

Roacher, Realers, Repairers

Combing needle, Flange, Heald and reed, Spindle, Shuttle tongue, Samplers, Sanforisermen, Screen-makers, Screen Printers, Setters

Card

Sewingmen, Singing and Designmen, Sizers-back, sleymakers

Spinners

Mile ring, Stentemen, Stichers, Stichers-tape, Tenters-Card, Drawing, Inter-roving, Simplex, Slubbing, Waste card

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PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 17.12.2025

Vatmen,

Hank Bleaching, Cotton dyeing, hank dyeing

Winders

Automatic prin gray, cheese cone, Doubler, Universal pirn, Wrapping boys (spinning)

Unskilled

Back Fillers-Balers(warehouse), Balemakers, Bailing Checkers, Battery Fillers, Carriers-Beam, Bobbing, Cotton, Doff, Lap, Tallyboard.

Cleaners

Room read, Cloth pilers, Creel boys (carpet section), Cutters-Loop, Fly gatherers

Folders

Grease hand

Helpers, Laboures, Machinemen

Peagin, Willow, Blending, Washing, Number Markers/worker, Oilers, Packers

Waste pickers, Plaiters

Front/Back

Roller Cover assistants, Roving waste openers, seed collectors and packers, Skewer repairs, Sley makers

Assistants

Stamping and boundingmen stitchers

Bag - belt Strippers

Strippers, Scurtcheremen,Sweepers, Thread extractermen, Weighers/Scalemen, Pirn winder (carpet section) Yarn conditioners cum distributors

Minimum Rates Wages for a Month

Year of Employment	Unskilled	Semi Skilled	Skilled Grade II	Skilled Grade I
	Rs. Cts	Rs. Cts	Rs. Cts	Rs. Cts
1st Year	30,000.00	30,525.00	31,050.00	31,575.00
2nd Year	30,200.00	30,750.00	31,300.00	31,850.00
3rd Year	30,400.00	30,975.00	31,550.00	32,125.00
4th Year	30,600.00	31,200.00	31,800.00	32,400.00
5th Year	30,800.00	31,425.00	32,050.00	32,675.00
6th Year	31,000.00	31,650.00	32,300.00	32,950.00
7th Year	31,200.00	31,875.00	32,550.00	33,225.00
8th Year	31,400.00	32,100.00	32,800.00	33,500.00
9th Year	31,600.00	32,325.00	33,050.00	33,775.00
10th Year	31,800.00	32,550.00	33,300.00	34,050.00

THE WAGES BOARDS ORDINANCE

Notification

WAGES BOARD FOR THE GARMENT MANUFACTURING TRADE

IN accordance with the provisions of section 28 of the Wages Boards Ordinance (Chapter 136), the Wages Board for the Garment Manufacturing Trade, hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by me until 12.00 noon, 31st December 2025.

Every such objection must be made in writing and should contain a statement of the grounds upon which such objection is made.

H.M.D.N.K. WATALIYADDA,
Chairman,
Wages Board for the Garment Manufacturing Trade.

Department of Labour,
"Mehewara Piyasa",
Colombo 05,
16th December, 2025.

SCHEDULE

The decisions made by the Wages Board for the Garment Manufacturing Trade and set out in the Schedule to the Notification published in the *Gazette Extraordinary* No. 14688 of 25th March, 1966 as varied from time to time and last varied by the Notification published in *Gazette Extraordinary* No. 2081/48, of 26th July, 2018 shall be further varied by the substitution for Part II of that Schedule of the following new part.

Part II

Class of Workers

- Grade I (a) : Designers, Trailors, Design Punchers, Diskette Makers
(b) : Leaders or Section Supervisors
- Grade II : Cutters, Cutters (hand), Machine Minders, Final Checkers
- Grade III : Checkers and Stores, Ironing Operators (Male), Odd Job Operators (Female), Stamping Operators (Female), Ironing Operators (Female), Sewing Machine Operators, Electric Iron Operators, Issuing Operators (Female), Embroidery Machine (Hand) Operators.
- Grade IV : Laying out (Men), Laying out (Women), Packers, Cellophane Bags and Cardboard Box-Makers, Unskilled Workers and Stores Laboruers
- Grade V : Learners and Apprentices

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PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 17.12.2025

The period of apprenticeship in relation to any trade learner or apprentice referred to above shall be deemed to consist of 156 working days.

Minimum rate of wages for a month

<i>Year of Employment</i>	<i>Class of Workers</i>					
	Grade I A Rs. Cts	Grade I B Rs. Cts	Grade II Rs. Cts	Grade III Rs. Cts	Grade IV Rs. Cts	Grade V Rs. Cts
1st Year	32,650.00	32,100.00	30,700.00	30,600.00	30,000.00	20,000.00
2nd Year	32,850.00	32,275.00	30,850.00	30,725.00	30,100.00	
3rd Year	33,050.00	32,450.00	31,000.00	30,850.00	30,200.00	
4th Year	33,250.00	32,625.00	31,150.00	30,975.00	30,300.00	
5th Year	33,450.00	32,800.00	31,300.00	31,100.00	30,400.00	

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