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The Gazette of the Democratic Socialist Republic of Sri Lanka  
EXTRAORDINARY

අංක 2422/50 – 2025 පෙබරවාරි මස 07 වැනි සිකුරාදා – 2025.02.07  
No. 2422/50 – FRIDAY, FEBRUARY 07, 2025

(Published by Authority)

**PART I: SECTION (I) – GENERAL**

**Government Notifications**

My No.: IR/COM/01/2023/29.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between.

Mr. Amitha Pasquel  
61, Aluthgama Road,  
Mathugama.

*And*

Tea Small Holdings Development Authority  
No. 70,  
Parliament Road,  
Pelawatta,  
Battaramulla.



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**I කොටස: (I) ඡේදය – ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය – 2025.02.07**  
PART I: SEC. (I) – GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA – 07.02.2025

NOW THEREFORE I, Prof. Anil Jayantha Fernando, Minister of Labour do by virtue of the powers vested in me by Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes Special Provisions) Act No. 37 of 1968 hereby appoint Mr. C.A.H.M. Wijeratne, Attorney-at-law, 31/1, HPT Main Road, Liyanagemulla, Seeduwa.

to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

Prof. ANIL JAYANTHA FERNANDO,  
Minister of Labour.

Colombo.  
29th January, 2025.

My No.: IR/COM/01/2023/29.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Mr. Amitha Pasque  
161,  
Aluthgama Road,  
Mathugama

and

Tea Small Holdings Development Authority,  
No. 70,  
Parliament Road,  
Pelawatta,  
Battaramulla

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is**

Whether Mr. Amitha Pasquel working in the post of Assistant General Manager (Services) of the Tea Small Holdings Development Authority has been caused injustice by the non-payment of Rs. 33,705/= as the basic salary relevant to the post of Assistant General Manager and if so, to what relief he is entitled.

H. K. K. A. JAYASUNDARA,  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,  
Colombo, on this 20th day of January, 2025.