



ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ ගැසට් පත්‍රය

අති විශේෂ

# The Gazette of the Democratic Socialist Republic of Sri Lanka EXTRAORDINARY

අංක 2444/21 - 2025 ජූලි මස 08 වැනි අඟහරුවාදා - 2025.07.08  
No. 2444/21 - TUESDAY, JULY 08, 2025

(Published by Authority)

## PART I : SECTION (I) — GENERAL

### Government Notifications

#### SERVICE MINUTE OF THE SRI LANKA TEACHERS' SERVICE - 3RD AMENDMENT

THE Service Minute of the Sri Lanka Teachers' Service published in the *Gazette Extraordinary* No. 1885/38 dated 23rd October 2014 of the Democratic Socialist Republic of Sri Lanka as amended by the *Gazettes Extraordinary* mentioned in part I below is amended as following part II. the other terms and conditions therein remain unchanged.

By order of the Public Service Commission.

NALAKA KALUWEWE,  
Secretary,  
Ministry of Education, Higher Education and  
Vocational Education.

On 07th July 2025.

#### Part I

- Amendment No. 01 - *Gazette Extraordinary* No. 2120/2 dated 22nd April 2019  
Amendment No. 02 - *Gazette Extraordinary* No. 2255/14 dated 24th November 2021



**Part II****08. Efficiency Bar Examination:**

8.1. Teachers of the service should complete the efficiency bar examination prescribed as follows.

<i>The relevant Efficiency Bar Examination</i>	<i>Grade</i>	<i>How many years prior should the Efficiency Bar Examination be passed</i>	<i>Nature of Efficiency Bar Examination: Written Test/ Professional Test/ Certificate Courses/ Others</i>
1st Efficiency Bar Examination	Class 3 - Grade II	Prior to exceeding three (03) years from the date of appointing to the relevant Grade	Written Test Schedule 01
	Class 3 - Grade I		
	Teachers recruited to Class 2- Grade II on the qualification of Bachelor of Education (B.Ed.) mentioned in 13.8		
2nd Efficiency Bar Examination	Other teachers promoted / appointed to Class 2- Grade II except teachers recruited to Class 2-Grade II on the qualification of Bachelor of Education (B.Ed.) mentioned in 13.8.	Prior to exceeding four (04) years from the date of promotion / appointment to the Class-2 Grade II	Written Test Schedule 01
3rd Efficiency Bar Examination	Class 2 - Grade I	Prior to exceeding (04) years from the date of promotion to Class 2- Grade I	Written Test Schedule 01

8.2. Frequency at which the Efficiency Bar Examination: Shall be held twice a year.

8.3. Conducting Authority of the Efficiency Bar Examination: Shall be conducted by the Appointing Authority or by the authorities to whom the power has been delegated by the Appointing Authority or by any other appropriate institute as may be determined by the Appointing Authority, in accordance with the guidelines prescribed by the Appointing Authority.

8.4. Other provisions applicable to complete the Efficiency Bar Examination

- (i) Teachers who have been recruited to Class 3 of the service should pass the First Efficiency Bar Examination to be promoted to Class 2- Grade II. However, when an officer is appointed to Class 2 Grade II in terms of the provisions under 7.2.6.2, 7.2.6.4, 7.2.6.5 and 7.2.6.6 of the Service Minute, it is not necessary to complete the Efficiency Bar Examination prescribed for Class 3, However, the teachers thus appointed should pass the First Efficiency Bar Examination within three (3) years from the date of their first appointment to Class 2- Grade II of the service. In addition, they should complete the Second Efficiency Bar Examination applicable to Class 2- Grade II within four (4) years from the date of promotion of the officer to Class 2- Grade II of the Service.

## 10. Promotions to Grades :

- 10.1.1.1. (iii) - Should have shown a satisfactory or a higher performance within the five (05) consecutive years prior to the date of promotion as per the approved performance evaluation procedure.
- 10.2.1.1. (iii) - Should have shown a satisfactory or a higher performance within the three (03) consecutive years prior to the date of promotion as per the approved performance evaluation procedure.
- 10.3.1.1.1. (iv) - Should have shown a satisfactory or a higher performance within the nine (09) consecutive years prior to the date of promotion as per the approved performance evaluation procedure.
- 10.3.2.1.1. (iv) - Should have shown a satisfactory or a higher performance within the seven (07) consecutive years prior to the date of promotion as per the approved performance evaluation procedure.
- 10.3.3.1.1. (iv) - Should have shown a satisfactory or a higher performance within the seven (07) consecutive years prior to the date of promotion as per the approved performance evaluation procedure.
- 10.3.4.1.1. (iv) - Should have shown a satisfactory or a higher performance within the five (05) consecutive years prior to the date of promotion as per the approved performance evaluation procedure.
- 10.4.1.1. (iv) - Should have shown a satisfactory or a higher performance within the five (05) consecutive years prior to the date of promotion as per the approved performance evaluation procedure.
- 11.2.3. - Shall be removed.
- Appendix “D” - Shall be removed.

## Schedule 01

### Methodology of conducting Efficiency Bar Examinations.

- Efficiency Bar Examinations are conducted based on self-study modules published in the official website of the Ministry in charge of the subject of Education. The Line Ministry in charge of the subject of Education shall revise these modules from time to time, where necessary.
- Syllabus:

<i>Efficiency Bar</i>	<i>Applicable Modules</i>
1st Efficiency Bar Examination	1. Teacher competency framework and teacher professionalism
	2. Teaching methodology
	3. Digital technology in education
	4. Education related law

<i>Efficiency Bar</i>	<i>Applicable Modules</i>
2nd Efficiency Bar Examination	5. Leadership development and management
	6. Strategies for effective activity planning
	7. Classroom Management and Inclusive Education
3rd Efficiency Bar Examination	8. Physical and psychological wellness
	9. 21st century school
	10. Action Research

3. Written tests for each Efficiency Bar must be formulated as follows as to cover the respective modules.

<i>Structure</i>	<i>question formation</i>	<i>Time</i>	<i>Marks</i>
Paper I	Multiple choice	01 hour	40
Paper II	Short questions	02 hours	60

4. The total of marks in Paper -I and Paper- II should exceed 40% to pass.
5. The Written Test will be conducted in Sinhala, Tamil and English Languages. Candidates may sit the test in the medium of their choice.

EOG 07 - 0088