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**The Gazette of the Democratic Socialist Republic of Sri Lanka**  
**EXTRAORDINARY**

අංක 2446/29 – 2025 ජූලි මස 21 වැනි සඳුදා – 2025.07.21  
No. 2446/29 – MONDAY, JULY 21, 2025

(Published by Authority)

**PART I: SECTION (I) – GENERAL**

**Government Notifications**

My No.: IR/COM/04/2021/68.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Revocation of Order under Section 4(1)**

WHEREAS by Order made under Section 4 (1) of the Industrial Disputes Act Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956) as amended by Acts. No. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act No.37 of 1968 dated 22.11.2022 and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka Extraordinary No. 2371/61 dated 17.02.2024 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 10.11.2022.

Inter Company Employees Union  
No. 10,  
Council Lane,  
Dehiwala.

and

Coca-Cola Beverages Sri Lanka Ltd  
Tekkawatta,  
Biyagama.



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was referred to Mr.Kumarasinghe Amaranath Perera Rajakaruna Attorney-at-law for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, due to Mr.Kumarasinghe Amaranath Perera Rajakaruna Attorney-at-law, the Arbitrator informing that he is resigning from post of arbitrator, 1. Dr. Anil Jayantha Fernando, Minister of Labour do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 22.11.2022.

Dr. ANIL JAYANTHA FERNANDO,  
Minister of Labour.

Colombo,  
11th July, 2025.

EOG 07-0247/1

My No.: IR/COM/04/2021/68.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between.

Inter Company Employees Union  
No. 10,  
Council Lane,  
Dehiwala.

and

Coca-Cola Beverages Sri Lanka Ltd  
Tekkawatta,  
Biyagama.

NOW THEREFORE I, Dr. Anil Jayantha Fernando, Minister of Labour do by virtue of the powers vested in me by Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes Special Provisions) Act No. 37 of 1968 hereby appoint

Mr. Obadage Leelaratne  
Attorney-at-law  
No. 242,  
Sri Sobitha Mawatha,  
Nagoda,  
Kalutara.

to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

Dr. ANIL JAYANTHA FERNANDO,  
Minister of Labour.

Colombo,  
11th July, 2025.

My No.: IR/COM/04/2021/68.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

Inter Company Employees Union  
No. 10,  
Council Lane,  
Dehiwala.

and

Coca-Cola Beverages Sri Lanka Ltd  
Tekkawatta,  
Biyagama.

Statement of matter in dispute.

The matter in dispute between the aforesaid parties is

"Whether the 18 employees working at Coca-Cola Beverages Sri Lanka Ltd, stated in the schedule inclusive of Mr. K.W.K.Chandima appointed to the post of pet line controller with effect from 01.01.2016 are entitled for a promotion after one and half years of service as menntioned in the Agreement of Service and if so, to what posts and previledges are they entitled."

1. K.W.K. Chandima
2. G.K. Harindu
3. Gamini Senarath
4. R.M.G.M. Rajapaksha
5. R.A. Weerasinghe
6. Sampath Wijethunga
7. P.H.J.P. Lasantha
8. H.C. Ishara
9. H.M.A.N.K. Hennayaka

10. R.V. Chaminda
11. N.T.U. Neluwathuduwa
12. M.P.S.S. Madanayaka
13. A.D.K. Senavirathna
14. K.D.U. Prasanna
15. N.A.K.P.S. Thilakasiri
16. Kumara Karunarathna
17. J.L.R. Jayakodi
18. J.A.S. Niwantha

H.M.D.N.K. WATALIYADDA,  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour.  
Colombo  
this 16th day of June, 2025.

EOG 07 - 0247/2

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between.

Mr. J.S. Manuwansa  
No. 03,  
Devala Road,  
Depanama,  
Pannipitiya.

and

Nawaloka Construction Company (Private) Limited  
12th Floor,  
"Nawaloka Specialist Centre"  
No. 115,  
Sir James Peiris Mawatha,  
Colombo 02.

NOW THEREFORE I, Dr. Anil Jayantha Fernando, Minister of Labour do by virtue of the powers vested in me by Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes Special Provisions) Act No. 37 of 1968 hereby appoint

Mr. M.M.I.R.A. Jayathilake  
No. 32/26 L,  
Anagarika Dharmapala Mawatha,  
Galle.

to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

Dr. ANIL JAYANTHA FERNANDO,  
Minister of Labour.

Colombo,  
11th July, 2025.

My No.: IR/COM/03/2024/159.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Mr. J.S. Manuwansa  
No. 03,  
Devala Road,  
Depanama,  
Pannipitiya.

and

Nawaloka Construction Company (Private) Limited  
12th Floor,  
"Nawaloka Specialist Centre"  
No. 115,  
Sir James Peiris Mawatha,  
Colombo 02.

Statement of matter in dispute.

The matter in dispute between the aforesaid parties is

Whether Mr. J.S. Manuwansa who worked in Nawaloka Construction Company (Private) Limited as a project Manager had been caused injustice by the non-payment of salary and allowances in respect of the period from October 2019 to July 2020 and if so, to what relief he is entitled.

H.M.D.N.K. WATALIYADDA,  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour.  
Colombo  
this 07th day of July, 2025.

EOG 07 - 0248