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The Gazette of the Democratic Socialist Republic of Sri Lanka
EXTRAORDINARY

අංක 2446/31 – 2025 ජූලි මස 21 වැනි සඳුදා – 2025.07.21
No. 2446/31 – MONDAY, JULY 21, 2025

(Published by Authority)

PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/COM/03/2024/63.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. G.A.P. Deshapriya,
No. 24/A/11,
First Lane,
Vivekarama Road,
Kiriwattthuduwa.

and

1. Sri Lanka Insurance Corporation Ltd
No. 21, Vauxhall Street, Colombo 02.



2A

I කොටස: (I) ඡේදය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2025.07.21

PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 21.07.2025

2. Management Services Rakshana (Pvt) Ltd,
Rakshana Mandiraya, No. 21, Vauxhall Street, Colombo 02.
3. Sri Lanka Insurance Corporation Life Ltd,
Rakshana Mandiraya, No. 21, Vauxhall Street, Colombo 02.
4. Sri Lanka Insurance Corporation General Ltd,
Rakshana Mandiraya, No. 21, Vauxhall Street, Colombo 02.

NOW THEREFORE I, Dr. Anil Jayantha Fernando, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act No. 37 of 1968 hereby appoint Mr. R.Novodayam, Attorney-at-Law, 411/16, Galle Road, Bambalapitiya, Colombo 04. to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

DR. ANIL JAYANTHA FERNANDO,
Minister of Labour.

11th July, 2025,
Colombo.

My No.: IR/COM/03/2024/63.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. G.A.P. Deshapriya,
No. 24/A/11,
First Lane,
Vivekarama Road ,
Kiriwaththuduwa.

and

1. Sri Lanka Insurance Corporation Ltd
No. 21, Vauxhall Street, Colombo 02.
2. Management Services Rakshana (Pvt) Ltd,
Rakshana Mandiraya, No. 21, Vauxhall Street, Colombo 02.
3. Sri Lanka Insurance Corporation Life Ltd,
Rakshana Mandiraya, No. 21, Vauxhall Street, Colombo 02.
4. Sri Lanka Insurance Corporation General Ltd,
Rakshana Mandiraya, No. 21, Vauxhall Street, Colombo 02.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether Mr. G.A.P. Deshapriya who had been employed in several posts in the Sri Lanka Insurance Corporation Ltd after

being recruited to the Management Services Rakshana (Pvt) Ltd had been caused injustice by the below mentioned terms and conditions of service and if so, to what relief he is entitled.

- I. Non payment of acting-allowance for acting in the post of Chief Internal Auditor from 04.10.2016.
- II. Extension of probation period by six months without a proper performance evaluation.
- III. Appoint / promotion to the post of Assistant General Manager (Procurement and property Management) which is irrelevant to his field of work without being appointed to the post of Chief Internal Auditor.
- IV. Appointment to the post of Assistant General Manager (Special projects) of the Sales Division which is irrelevant to him and in which he has no knowledge or experience, with effect from 15.03.2021 and not providing the necessary employees and the facilities for carrying out the functions of the post.
- V. Being appointed to the post of Chief Internal Auditor on 09.12.2021 and being appointed to the previous post from 27.10.2022 despite the fact that he had obtained 86.3% in the performance evaluation.

Dated at the office of the Commissioner General of Labour,
Colombo this 30 th day of June 2025.

H. M. D. N. K. WATALIYADDA,
Commissioner General of Labour.

EOG 07 - 0251

My No.: IR/COM/03/2023/19.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. Supun Sachintha Kannangara,
No. 55/M/5,
Kahanthota Road,
Malabe.

and

Pradeshiya Sanwardhana Bank,
Head Office,
No. 933,
Kandy Road,
Wedamulla,
Kelaniya.

4A

I කොටස: (I) ඡේදය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2025.07.21

PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 21.07.2025

NOW THEREFORE I, Dr. Anil Jayantha Fernando, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes Special Provisions) Act No. 37 of 1968 hereby appoint Mr. Obadage Leelaratne, Attorney-at-Law, No. 242, Sri Sobitha Mawatha, Nagoda, Kalutara. to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

DR. ANIL JAYANTHA FERNANDO,
Minister of Labour.

11th July, 2025,
Colombo.

My No.: IR/COM/03/2023/19.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. Supun Sachintha Kannangara,
No. 55/M/5,
Kahanthota Road,
Malabe.

and

Pradeshiya Sanwardhana Bank,
Head Office,
No. 933,
Kandy Road,
Wedamulla,
Kelaniya

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether Mr. Supun Sachintha Kannangara who was absorbed from Lankaputhra Development Bank to Pradeshiya Sanwardhana Bank through offer letter of the Pradeshiya Sanwardhana Bank dated 27.03.2019 had been caused injustice by stating that he should complete a service period of 5 years in order to be promoted from Officer IV to Officer III based on criterions mentioned in Human Resource and Remuneration sub committee paper dated 22.02.2022 and if so, to what relief he is entitled.

Dated at the office of the Commissioner General of Labour,
Colombo this 20 th day of June 2025.

H. M. D. N. K. WATALIYADDA,
Commissioner General of Labour.

EOG 07 - 0252