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## The Gazette of the Democratic Socialist Republic of Sri Lanka EXTRAORDINARY

අංක 2446/32 – 2025 ජූලි මස 21 වැනි සඳුදා – 2025.07.21  
No. 2446/32 – MONDAY, JULY 21, 2025

(Published by Authority)

### PART I : SECTION (I) – GENERAL

#### Government Notifications

My No.: IR/COM/04/2023/12.

#### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

##### Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4 (1) of the Industrial Disputes Act Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956) as amended by Acts. No. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act No.37 of 1968 dated 13.03.2024 and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka Extraordinary No. 2376/28 dated 21.03.2024 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 28.02.2024.

Mr.A.M.S.M.P.S.Attanayaka, House No. 05, Official Quarters, Lanka Sugar Company Limited, Yalabowa, Wellawaya.

and

Lanka Sugar Company (Private) Limited, Private Mail Bag, Buttala.

was referred to Mr. P.H.Ananda for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, due to Mr. P.H.Ananda, the Arbitrator informing that he is resigning from post of arbitrator, I, Dr. Anil Jayantha Fernando, Minister of Labour do hereby revoke the said Order



2A

**I කොටස: (I) ඡේදය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2025.07.21**

PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 21.07.2025

and further make Order that no proceedings be taken upon the said Order dated 13.03.2024.

**Dr. ANIL JAYANTHA FERNANDO,**  
Minister of Labour.

Colombo,  
03rd July, 2025.

EOG - 07 - 0253/1

My No.: IR/COM/04/2023/12.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr.A.M.S.M.P.S.Attanayaka, House No. 05, Official Quarters, Lanka Sugar Company Limited, Yalabowa, Wellawaya

and

Lanka Sugar Company (Private) Limited, Private Mail Bag, Buttala

NOW THEREFORE I, Dr. Anil Jayantha Fernando, Minister of Labour do by virtue of the powers vested in me by Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act No. 37 of 1968 hereby appoint, Dr.K.A.Thilakaratne, No. 40,Buddhaloka Road, Piliyandala to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

**Dr. ANIL JAYANTHA FERNANDO,**  
Minister of Labour.

Colombo,  
03rd July, 2025.

My No.: IR/COM/04/2023/12.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Mr.A.M.S.M.P.S.Attanayaka, House No. 05, Official Quarters, Lanka Sugar Company Limited, Yalabowa, Wellawaya.

and

Lanka Sugar Company (Private) Limited, Private Mail Bag, Buttala.

Statement of matter in dispute

The matter in dispute between the aforesaid parties is

Whether Mr.A.M.S.M.P.S.Attanayaka working in Lanka Sugar Company (Private) Limited who had been interdicted on 05.03.2021 had been caused injustice when he was reinstated in employment on 03.05.2022 by,

- i. being degraded from the post of Foreman to the post of Electrician,
- ii. the salary increments for 2022/2023/2024 being deferred,
- iii. non-payment of Salaries for the period of interdicton,
- iv. internal transfer and
- v. not being issued a copy of the final report of the formal disciplinary inquiry conducted by the institution,

and if such injustice had been caused, to what relief he is entitled.

**H.M.D.N.K. WATALIYADDA,**  
Commissioner General of Labour.

Dated at the office of the Commissioner General of Labour.  
Colombo, this 18 day of June 2025

EOG - 07 - 0253/2

My No.: IR/COM/04/2022/36.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Revocation of Order under Section 4(1)**

WHEREAS by Order made under Section 4 (1) of the Industrial Disputes Act Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956) as amended by Acts. No. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act No.37 of 1968 dated 02.08.2024 and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka Extraordinary No. 2396/61 dated 10.08.2024 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 03.07.2024.

4A

**I කොටස: (I) ඡේදය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2025.07.21**  
PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 21.07.2025

05 Officers inclusive of Mrs.L.D.P.Dilrupshi, Kaluhabarala Janapadaya Atambe, Narangoda.

*of the one part*

and

Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05.

*of the other part*

was referred to Mr.D.G.K. Karunaratne attorney-at-law for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, due to Mr.D.G.K. Karunaratne attorney-at-law, the Arbitrator informing that he is resigning from post of arbitrator, I, Dr. Anil Jayantha Fernando, Minister of Labour do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 02.08.2024.

**Dr. ANIL JAYANTHA FERNANDO,**  
Minister of Labour.

Colombo,  
03rd July, 2025.

EOG - 07 - 0254/1

My No.: IR/COM/04/2022/36.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

05 Officers inclusive of Mrs.L.D.P.Dilrupshi, Kaluhabarala Janapadaya, Atambe, Narangoda.

*of the one part*

and

Sri Lanka Transport Board, No. 200 Kirula Road, Colombo 05.

*of the other part*

NOW THEREFORE I, Dr. Anil Jayantha Fernando, Minister of Labour do by virtue of the powers vested in me by Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act No. 37 of 1968 hereby appoint, Mr.Bandara Senarath, Attorney-at-Law, No. 331/3, New Hunupitiya Road, Dalugama, Kiribathgoda. to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

**Dr. ANIL JAYANTHA FERNANDO,**  
Minister of Labour.

Colombo,  
03rd July, 2025.

My No.: IR/COM/04/2022/36.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

05 Officers inclusive of Mrs.L.D.P.Dilrupshi, Kaluhabarala Janapadaya, Atambe, Narangoda.

*of the one part*

and

Sri Lanka Transport Board No. 200 Kirula Road, Colombo 05.

*of the other part*

Statement of matter in dispute

The matter in dispute between the aforesaid parties is

Whether Mrs.L.D.P.Dilrupshi, Mrs.P.A.D.D.Panangala, Mrs.Shanika Dilanthi Gallage and Mrs.Nadeesha Gayathri Silva Amaratunga working as Legal Officers in the Legal Division of the Sri Lanka Transport Board and Mrs.P.S.M.K.Ratnayaka who is not working at present have been caused injustice,

- By not being promoted within the entitlement,
- not being provided official vehicles for duties,
- suspension of the professional allowance of Rs.15,000/- which had been paid for 11 years and
- the salary scale in which they had been placed in, as per the new employee composition and salary revision

and if so, to what relief they are entitled.

**H.M.D.N.K. WATALIYADDA,**  
Commissioner General of Labour.

Dated at the office of the Commissioner General of Labour.  
Colombo, this 18 day of June 2025

EOG - 07 - 0254/2

My No.: IR/COM/03/2020/271 (1)

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mrs.P.D.E.Perera, No. 74/5/4, Oruwala Athurugiriya.

and

National Housing Development Authority, No. 34 Sir Chitthampalam, A. Gardiner Mawatha, Colombo 02.

6A

**I කොටස: (I) ඡේදය – ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය – 2025.07.21**  
PART I: SEC. (I) – GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA – 21.07.2025

NOW THEREFORE I, Dr. Anil Jayantha Fernando, Minister of Labour do by virtue of the powers vested in me by Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act No. 37 of 1968 hereby appoint, Mr.A.B.Herath, 34/64, First lane, Fort Macdowall Mawatha, Matale. to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

**Dr. ANIL JAYANTHA FERNANDO,**  
Minister of Labour.

Colombo,  
03rd July, 2025.

My No.: IR/COM/03/2020/271 (1)

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Mrs.P.D.E.Perera, No. 74/5/4, Oruwala, Athurugiriya.

and

National Housing Development Authority, No. 34, Sir Chitthampalam A. Gardiner Mawatha, Colombo 02.

Statement of matter in dispute

The matter in dispute between the aforesaid parties is

Whether Mrs.P.D.E.Perera, working in the National Housing Development Authority had been caused injustice by being given only the designation and not being paid the relevant allowances in the restructuring carried out, as per the provisions of Management Services Circular No:30 and if so, to what relief she is entitled.

**H.M.D.N.K. WATALIYADDA,**  
Commissioner General of Labour

Dated at the office of the Commissioner General of Labour.  
Colombo, this 18 day of June 2025

EOG 07 - 0255