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The Gazette of the Democratic Socialist Republic of Sri Lanka

EXTRAORDINARY

අංක 2452/06 – 2025 සැප්තැම්බර් මස 02 වැනි අහහරුවාදා – 2025.09.02 No. 2452/06 – TUESDAY, SEPTEMBER 02, 2025

(Published by Authority)

PART I: SECTION (I) - GENERAL

Government Notifications

My No.: IR/COM/01/2022/205.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Order under Section 4(1)

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

04 employees inclusive of Mrs. Kalpani Silva, No. 875/5, Kotte Road, Ethulkotte.

and

Sri Lanka Rupavahini Corporation, Independence Square, Colombo 07.

NOW THEREFORE I, Dr. Anil Jayantha Fernando, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. Wijesooriya Arachchige Jayawickrama, Attorney-at-law, No. 202/B/61, The Village, Kudamaduwa, Maththegoda to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

Dr. Anil Jayantha Fernando, Minister of Labour.

Colombo, 25th August, 2025.



My No.: IR/COM/01/2022/205.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON 1956 REVISED EDITION

04 employees inclusive of Mrs. Kalpani Silva, No. 875/5, Kotte Road, Ethulkotte.

Sri Lanka Rupavahini Corporation, Independence Square, Colombo 07.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is -

Whether the below-named employees, employed in the Sri Lanka Rupavahini Corporation on contract basis have been caused injustice by not being confirmed in employment and if so, to what relief they are entitled.

- 1. Mrs. Kalpani Silva
- 2. Mr. Satheesh Neelakandan
- 3. Mr. Mahesh Manjula
- 4. Mrs. B. A. N. S. Jayasinghe

Dated at the Office of the Commissioner General of Labour,

H. M. D. N. K. WATALIYADDA, Commissioner General of Labour.

Colombo, on this 20th day of August, 2025.
EOG 09-0007

My No.: IR/COM/04/2024/20.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Order under Section 4(1)

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

- 1. Mr. U.R.R. Perera, No. 641/E, Iriyawetiya Road, Kiribathgoda.
- 2. Ms. M.A.M. Somaratne, No. 348/99, New City Land, Pinnagolla, Nittambuwa.

and

Sri Lankan Catering Limited, Airline Centre, Bandaranaike International Airport, Katunayake.

NOW THEREFORE I, Dr. Anil Jayantha Fernando, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition),

PART I: SEC. (I) – GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA – 02.09.2025

as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. Wasantha Wickramaratne Punchihewa, No. 10/51, Wewelwala Road, Kithulampitiya, Galle to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

> Dr. Anil Jayantha Fernando, Minister of Labour.

Colombo,

25th August, 2025.

My No.: IR/COM/04/2024/20.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON 1956 REVISED EDITION

- 1. Mr. U.R.R. Perera, No. 641/E, Eriyawetiya Road, Kiribathgoda.
- 2. Ms. M.A.M. Somaratne, No. 348/99, New City Land, Pinnagolla, Nittambuwa.

and

Sri Lankan Catering Limited, Airline Centre, Bandaranaike International Airport, Katunayake.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is -

Whether Mr. U. R.R. Perera and Ms. M. A. M. Somaratne, who worked at Sri Lankan Catering Limited have been subjected to injustice by being retired at the age of 55 and if so, to what relief they are entitled.

> H. M. D. N. K. WATALIYADDA, Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour, Colombo, on this 20th day of August, 2025.

EOG 09 - 0008