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The Gazette of the Democratic Socialist Republic of Sri Lanka

EXTRAORDINARY

අංක 2473/25 - 2026 ජනවාරි මස 30 වැනි සිකුරාදා - 2026.01.30

No. 2473/25 - FRIDAY, JANUARY 30, 2026

(Published by Authority)

PART I : SECTION (I) — GENERAL

Government Notifications

L. D. B. 3/2025

**SHOP AND OFFICE EMPLOYEES (REGULATION OF EMPLOYMENT AND
REMUNERATION) ACT (CHAPTER 129)**

REGULATION made by the Minister of Labour under Section 66 of the Shop and Office Employees (Regulation of Employment and Remuneration) Act (Chapter 129).

Dr. ANIL JAYANTHA FERNANDO,
Minister of Labour.

Colombo,
12th December, 2025.

Regulation

The shop and Office Employees (Regulation of Employment and Remuneration) regulations, 1954 published in the *Gazette Extraordinary* No. 10724 of October 15, 1954, as amended by the regulation published in the *Gazette Extraordinary* No. 111 of May 10, 1974 are hereby further amended in regulation 3 thereof, by the substitution for the words and figures



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PART I : SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 30.01.2026

"before 6. a.m or after 6 p.m" of the words and figures "after 6 p.m or before 6 a.m of the following day" and for the words "or ladies lavatory attendant." of the words "ladies janitorial attendant, or a food and beverage stewardess:

However, the employer shall be responsible for the healthcare, safety and welfare of such female employed under this regulation, which includes providing appropriate accommodation from the end of the shift until 6 a.m., or transport facilities to the usual place of residence of such female when the shift ends between 6 p.m and 6 a.m. of the following day."

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