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EXTRAORDINARY

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PART IV (A) — PROVINCIAL COUNCILS

Provincial Councils Notifications

NORTHERN PROVINCE PROVINCIAL COUNCIL

Order Pertaining to the delegation of powers of the Northern Provincial Public Service under section 32(2a) of the Provincial Councils Act No. 42 of 1987 as amended by the Provincials (Amendment) Act No. 28 of 1990

WHEREAS the Hon. Governor of the Northern Province by his Memorandum No. 2024/01 issued on 29.09.2025, delegated to the Northern Provincial Public Service Commission, the power of Appointment. Transfer. Dismissal and Disciplinary Control of officers of Provincial Public Service, from and out of the powers so delegated, the powers to the extent provided for in the schedule 1. hereto. are hereby delegated to the officers specifically mentioned in column I of said schedule being powers pertaining to the appointment, transfer, dismissal and disciplinary control as are specified in corresponding column III of the schedule, in respect of the categories of public officers as specified in column II of the schedule thereto, in conformity with the provision in clause 32(2a) of the Provincial Councils Act No. 42 of 1987 as amended by the Provincial Councils Act. No. 28 of 1990.

Provided however, in the event of any question arising in respect of any delegation or as to the implementation of the delegation hereof, made by the Northern Provincial Public Service Commission, the decision of the said Commission shall be final and conclusive. The Commission hereby directs that in the course of implementing the powers hereby delegated to the Provincial Chief Secretary or to any officer by the Northern Provincial Public Service Commission, all the decisions taken by such officer shall be implemented subject to the provisions in clause 32(2a) of the Provincial Councils Act No. 42 of 1987 as amended by the Provincial Councils (Amended) Act. No. 28 of 1990.



The said Commission specifically directs hereby that whoever officer to whom the aforementioned powers have been delegated, they at all times of implementing the powers so delegated to them, shall act in accordance with the procedural rules of Northern Provincial Public Service made by the Hon. Governor of the Northern Province acting in terms of clause 32(3) of the Provincial Councils Act No. 42 of 1987 and also in conformity with the Establishment Code and any conditions rules, regulations and other procedures decided upon from time to time by the Hon. Governor of the Northern Province and the Northern Provincial Public Service Commission.

In the course of the implementation of the powers delegated, any party dissatisfied shall have the right to appeal to the Northern Provincial Public Service Commission. Further, the following powers in addition to those specified in schedule 1 and delegated by order of the Hon. Governor, Northern Province, By Memorandum No. 2024/01 dated 29.09.2025, it is hereby further directed. shall be implemented by the Northern Provincial Public Service Commission.

Provincial Public Service Commission will retain the Power of Recruitment. Absorption and Release (out of the Province) of all officers of the Provincial Public Service of the Northern Province excluding All Island Service.

Powers to Appointment. Disciplinary Control and Dismissal of Staff Grade Officers of Provincial Public Service of the Northern Province [Provincial Assistant Commissioner of Co-operative Development. Provincial Assistant Commissioner of Land, Provincial Legal Officers, Provincial Bio Medical Engineers, Field /Office based Officers (Special Grade), Special Grade of Nurses. Professions Supplementary to the Medicines, Paramedical Service Officers, Special Grade of Departmental Services (Excluding Primary Level). Training Officer (Personal to Holder). Supra Grade of Provincial Public Management Service Officers, Special Grade Officers in Sri Lanka Technological Service, Provincial Information and Communication Technological Services-Class -2. Provincial Assessors]

The power of Appointment of any officer on contract basis and re-employment on contract basis in Provincial Public Service with Hon. Governor's concurrence.

Appeal

Any officer of the Provincial Public service of the Northern Province, if aggrieved by any decision or order made by the Chief Secretary or other officers of the Provincial Public Service within the ambit of such delegated power, may prefer an appeal to the PPSC. NP against such decision or order. An appeal lies to Provincial Public Service Commission from Provincial Public Service Officer or Employee aggrieved by any order under these delegated powers within one (1) month to the Hon. Governor, NP may consider the appeal if necessary, to alter or vary or restore the decision or order made by the appointing authorities of the Provincial Public Service. Excluding Sri Lanka Education Administrative Service officers appeal should be submitted to Public Service Commission, according to the Public Service Commission Circular No. 04/03 dated 02.12.2003.

The officer of the Provincial Public Service of the Northern Province, if aggrieved by the decision of the PPSC, NP under such delegated power, may make an appeal from such decision to Hon. Governor within one month. Hon. Governor shall, upon the receipt of such appeal, make an order in accordance to power conferred on Hon. Governor under section 33 (8) of the Provincial Council Act No. 42 of 1987.

The appeals in the case of All Island Service Officers shall be in terms of the procedure stipulated under Public Administration Circular No. 56/89(1) dated 23.04.1993.

In accordance with the Memorandum No. 2024/01 dated 29.09.2025, 2024/01 Amendment - I dated 31.12.2025 issued by Hon. Governor, Northern Province, it is hereby specifically directed that the aforementioned delegation of powers shall be **implemented with effect from 15.11.2025** and that the previous delegation of powers is hereby revoked, without detriment to any measures taken under or considered to have been taken under any such delegated power.

Mrs. RUBINI VARATHALINGAM,
Chairman,
Provincial Public Service Commission
Northern Province.

Provincial Public Service Commission
Northern Province,
393/48. Temple Road. Jaffna.
26th February 2026.

SCHEDULE -1

Column I	Column II	Column III
<i>Officer to whom the powers are delegated</i>	<i>Service Category</i>	<i>Delegated Powers</i>
Chief Secretary	i. Sri Lanka Administrative Service ii. Sri Lanka Engineering Service iii. Sri Lanka Planning Service iv. Sri Lanka Accountants' Service v. Sri Lanka Architects' Service vi. Sri Lanka Surveyors' Service\ vii. Sri Lanka Quantity Surveyor Service	a. Appointment to the Post b. Transfer c. Preliminary investigation
	i. Supra Grade officers of the Provincial Public Management Service Officers ii. Special Grade Officers in Sri Lanka Technological Service	a. Appointment to the post b. Transfer
	i. Provincial Tax officers ii. Translators' Service iii. Non staff grade Departmental service and primary level officers departmental service officers	a. Appointment b. Transfer c. Disciplinary control d. Dismissal
	i. Additional Provincial Director of Education ii. Additional Provincial Director of Agriculture iii. Additional Provincial Director of Animal Production & Health Services iv. Subject matter Specialist Animal Production & Health Services v. Deputy Provincial Director of Animal Production & Health Services vi. Deputy Provincial Director of Agriculture [Approved Cadre 06 (Head Office -1, District Office-5)] vii. Deputy Director of Animal Production & Health Services viii. Zonal Director of Education ix. Deputy Commissioner of Ayurveda Medical Service.	a. Appointment
Chief Secretary	i. Deputy Provincial Director of Animal Production & Health Services ii. Deputy Provincial Director of Agriculture [Approved Cadre 06 (Head Office-1. District Office-5)] iii. Deputy Director of Animal Production & Health Services iv. Zonal Director of Education v. Provincial Assistant Commissioner of Co-operative Development vi. Provincial Legal Officers vii. Provincial Information Communication and Technological Services-Class-2 viii. Provincial Assessors	a. Transfer
Chief Secretary	i. Additional Provincial Director of Education ii. Zonal director of education	a. Disciplinary control

Column I	Column II	Column III
<i>Officer to whom the powers are delegated</i>	<i>Service Category</i>	<i>Delegated Powers</i>
	In the case of absorption and release of officers in Grade II, Grade 1 and Special Grade in Sri Lanka Administrative Service and Grade 1 of the Sri Lanka Accountants, service with Hon. Governor's concurrence.	a. Absorption and Release (out of the province)
Deputy Chief Secretary - Administration	<ul style="list-style-type: none"> i. Provincial Public, Service Officers, Service Management ii. Development officers, Service iii. Sri Lanka Technological Service iv. Provincial Information Communication and Technology Service-Class 3 v. Data Entry Operators (Personal to holder) vi. Provincial Drivers, Service vii. Provincial Office Employees' Service 	<ul style="list-style-type: none"> a. Appointment b. Transfer c. Disciplinary Control d. Dismissal
	Prior approval obtained from Hon. Governor to such appointments	a. Casual or temporary basis appointments
Provincial Ministry Secretaries	<ul style="list-style-type: none"> i. Sri Lanka Scientific Service ii. Sri Lanka Agriculture Service iii. Sri Lanka Animal Production & Health Service iv. Sri Lanka Educational Administrative Service v. Sri Lanka Ayurveda Medical Officers Service vi. Sri Lanka Medical Officers Service (Specialist & Non Specialists) 	<ul style="list-style-type: none"> a. Appointment to the post b. Transfer c. Preliminary investigation
	<ul style="list-style-type: none"> i. Any other Tertiary level Departmental Service Officers excepted Special Grade ii. Nurses, Professions Supplementary to the Medicines Services, Para Medical Services except the special grade of these services iii. Non Staff Grade Departmental Service Officers and Primary Level Departmental Service Officers 	<ul style="list-style-type: none"> a. Appointment b. Transfer c. Disciplinary Control d. Dismissal
	i. Sri Lanka Teachers' Service	<ul style="list-style-type: none"> a. Appointment b. Disciplinary Control c. Dismissal
	Appointment of Primary Grade Employees in Departmental Service. (Prior approval obtained from Hon. Governor to such appointments)	Casual or temporary basis appointments
Provincial Ministry Secretaries	<ul style="list-style-type: none"> i. Provincial Bio Medical Engineer ii. Field/Office based Officers -Special Grade iii. Special Grade of Nurses, Professions supplementary to the medicines, Paramedical Service Officers iv. Special Grade of Departmental Services (Excluding Primary Level) 	a. Transfer

Column I	Column II	Column III
<i>Officer to whom the powers are delegated</i>	<i>Service Category</i>	<i>Delegated Powers</i>
Provincial Ministry Secretaries	i. Sri Lanka Principal Service	a. Appointment to the post b. Transfer c. Disciplinary Control d. Dismissal
	i. Sri Lanka Teacher Advisors Service	a. Appointment to the post b. Disciplinary Control c. Dismissal
	Sri Lanka Educational Administrative Service and released for posts in the Northern Provincial council is the Secretary to the Provincial Ministry of Education (excluded Additional Provincial Director of Education & Zonal Director of Education)	a. Disciplinary control
	Assistant /Deputy Director in Department of Agriculture [Approved Cadre-14 (Head Office-3, Jaffna -3, Mannar -2 , Vavuniya -2, Mullaitivu-2, Kilinochchi 2)].	a. Appointment
Provincial Heads of Department	i. Sri Lanka Teacher Advisors Service ii. Sri Lanka Teacher Service iii. Non staff grade Departmental service officers and primary level departmental service officers (Within their respective administrative purview)	a. Transfer
Provincial Heads of Department	i. Interdict any officers or Employees (who are serving with in the Department as per Establishment Code Chapter XLVIII Section 31 and to impose minor punishments as per the Establishment code chapter XLVIII Section 25:5 keeping informed to Appointing/Disciplinary Authorities)	a. Disciplinary control (Interdiction)
Commissioners of Municipal Councils Secretaries of Urban Council & Pradeshiya Sabha	Primary and Secondary level employees in the respective Local Authority (with the information of Commissioner of Local Government)	a. Appointment to the post b. Transfer c. Disciplinary Control d. Dismissal
Local Heads (Regional/ District/Zonal Level)	The power to Transfer of Minor Grade Employees (except Provincial Combined service) Under their direct respective administrative purview -	a. Transfer
	Sri Lanka Teacher Service to school within their respective Zone only, shall be executed by the respective Zonal Director of education.	

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