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The Gazette of the Democratic Socialist Republic of Sri Lanka
EXTRAORDINARY

අංක 2480/05 – 2026 මාර්තු මස 16 වැනි සඳුදා – 2026.03.16
No. 2480/05 – MONDAY, MARCH 16, 2026

(Published by Authority)

PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/COM/03/2024/67.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between.

Mr. H. B. Upawansha,
No. 1/10,
Arabedda,
Udamalala,
Hambantota

and

Lanka Salt Limited
Mahalewaya,
Hambantota.



2A

I කොටස: (I) ඡේදය – ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය – 2026.03.16

PART I: SEC. (I) – GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA – 16.03.2026

NOW THEREFORE I, Dr. Anil Jayantha Fernando, Minister of Labour do by virtue of the powers vested in me by Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes Special Provisions) Act No. 37 of 1968 hereby appoint Dr. K. A. Thilakaratne, No. 40, Buddhaloka Road, Piliyandala to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration

Dr. ANIL JAYANTHA FERNANDO,
Minister of Labour.

Colombo,
18th day of February, 2026.

My No.: IR/COM/03/2024/67.

**THE INDUSTRIAL DISPUTES ACT CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. H. B. Upawansa,
No. 1/10,
Arabedda,
Udamalala,
Hambantota

and

Lanka Salt Limited
Mahalewaya,
Hambantota.

Statement of matter in dispute

The matter in dispute between the aforesaid parties is

“Whether H. B. Upawansa working in the post of Security Assistant I of Lanka Salt Limited had been caused injustice by not being promoted to the post of Security Officer in 2023 as scheduled, and if so, to what relief he is entitled.”

H.M.D.N.K. WATALIYADDA,
Commissioner General of Labour.

Dated at the office of the Commissioner General of Labour,
Colombo this 11th day of February 2026.

EOG 03-0137

My No.: IR/COM/03/2024/155.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between.

Mr. P. T. K. P. Fernando,
No. 18,
Highway Green,
Delduwa,
Wadduwa

and

Sri Lanka Tea Board,
No. 574,
Galle Road,
Colombo 03.

NOW THEREFORE I, Dr. Anil Jayantha Fernando, Minister of Labour do by virtue of the powers vested in me by Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes Special Provisions) Act No. 37 of 1968 hereby appoint Mr. Ahamed Lebbe Mohamed Salim, No. 46/7, Esala Park Road, Obeysekarapura, Rajagiriya to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration

Dr. ANIL JAYANTHA FERNANDO,
Minister of Labour.

Colombo,
18th day of February, 2026.

My No.: IR/COM/03/2024/155.

**THE INDUSTRIAL DISPUTES ACT CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. P. T. K. P. Fernando,
No. 18,
Highway Green,
Delduwa,
Wadduwa

and

4A

I කොටස: (I) ඡේදය – ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය – 2026.03.16
PART I: SEC. (I) – GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA – 16.03.2026

Sri Lanka Tea Board,
No. 574,
Galle Road,
Colombo 03.

Statement of matter in dispute

The matter in dispute between the aforesaid parties is

“Whether Mr. P. T. K. P. Fernando, working in the Sri Lanka Tea Board as a Management Assistant (Non- Technical - Grade III) had been caused injustice by not being promoted to Management Assistant (Non- Technical - Grade II) and if so, to what relief he is entitled.”

Dated at the office of the Commissioner General of Labour,
Colombo this 06th day of February 2026.

H.M.D.N.K. WATALIYADDA,
Commissioner General of Labour.

EOG 03-0138