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**The Gazette of the Democratic Socialist Republic of Sri Lanka**  
**EXTRAORDINARY**

අංක 2480/09 – 2026 මාර්තු මස 16 වැනි සඳුදා – 2026.03.16  
No. 2480/09 – MONDAY, MARCH 16, 2026

(Published by Authority)

**PART I: SECTION (I) – GENERAL**

**Government Notifications**

My No.: IR/COM/04/2020/148.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Revocation of Order under Section 4(1)**

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956), as amended by Act, Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 31.12.2021 and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka Extraordinary No. 2261/96 dated 08.01.2022 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 31.12.2021 between

Mr. M. R. M. P. B. Ratnayaka, No. 15, Nilagama, Digana, Rajawella.

and

Mahaweli Authority of Sri Lanka, No. 500, T. B. Jaya Mawatha, Colombo 10.

was referred to Mr. Amal A. Randeniya, Attorney-at-Law for settlement by arbitration.



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**I කොටස: (I) ඡේදය – ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය – 2026.03.16**

PART I: SEC. (I) – GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA – 16.03.2026

And whereas it is now deemed expedient that the said Order be revoked, since Mr. Amal A. Randeniya, Attorney-at-Law, Arbitrator has informed to resubmit the reference after amendment, I, Dr. Anil Jayantha Fernando, Minister of Labour do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 31.12.2021.

Dr. ANIL JAYANTHA FERNANDO,  
Minister of Labour.

Colombo,  
18th February, 2026.

EOG 03 – 0144/1

My No.: IR/COM/04/2020/148.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. M. R. M. P. B. Ratnayaka, No. 15, Nilagama, Digana, Rajawella.

and

Mahaweli Authority of Sri Lanka, No. 500, T. B. Jaya Mawatha, Colombo 10.

NOW THEREFORE I, Dr. Anil Jayantha Fernando, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. Amal A. Randeniya, Attorney-at-Law, No. 281, Colombo Road, Weligampitiya, Ja-Ela to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

Dr. ANIL JAYANTHA FERNANDO,  
Minister of Labour.

Colombo,  
18th February, 2026.

My No.: IR/COM/04/2020/148.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
1956 REVISED EDITION**

Mr. M. R. M. P. B. Ratnayaka, No. 15, Nilagama, Digana, Rajawella.

and

Mahaweli Authority of Sri Lanka, No. 500, T. B. Jaya Mawatha, Colombo 10.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is -

“Whether Mr. M. R. M. P. B. Ratnayaka employed in the Mahaweli Authority of Sri Lanka who had been appointed to the acting post of Transport Officer and served for a long period in that post had been subject to injustice by being removed from that post and being re-employed in the post of Security Guard, the permanent post and if so, to what relief he is entitled.

H. M. D. N. K. WATALIYADDA,  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,  
Colombo,  
On this 06th day of February, 2026.

EOG 03 - 0144/2

My No.: IR/COM/04/2024/160.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Group including Mr. R. J. M. S. Pushpakumara, Alluwa, Kuliypitiya.

and

Central Cultural Fund, 212/1, Bauddhaloka Mawatha, Colombo 07.

NOW THEREFORE I, Dr. Anil Jayantha Fernando, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. Wijesooriya Arachchige Jayawickrama, Attorney-at-Law, No. 202/B/61, The Village, Kudamaduwa, Mattegoda to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

Dr. ANIL JAYANTHA FERNANDO,  
Minister of Labour.

Colombo,  
18th February, 2026.

My No.: IR/COM/04/2024/160.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
1956 REVISED EDITION**

Group including Mr. R. J. M. S. Pushpakumara, Alluwa, Kuliypitiya.

and

Central Cultural Fund, 212/1, Bauddhaloka Mawatha, Colombo 07.

## STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is –

“Whether the request made by the 38 employees named in the Annexure and had been recruited to the Post of Management Assistant on contract basis in years 2017/2018 for the islandwide projects of the Central Cultural Fund, to be confirmed in employment backdating the date to the effective period of Public Administration Circular No. 29/2019 dated 18.09.2019 with arrears of salaries, salary increments and privileges is just and equitable and if so, to what relief they are entitled.

H. M. D. N. K. WATALIYADDA,  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,  
Colombo,  
On this 06th day of February, 2026.

## Annexure

No.	Name
1	Mrs. B. M. Nipuni Piyumali Bannaheka
2	Mrs. R. P. Shanika Lakmali Jayalath
3	Mrs. W. M. Idunil Pematratne
4	Ms. R. P. Shakila Chamika Pathirana
5	Mr. J. M. Thiwanka Dilshan
6	Ms. W. M. Kalpani Gayathri Buddhima Wijekoon
7	Ms. R. M. A. Hansamali Deshapriya
8	Mr. H. M. Sandun Demintha
9	Mrs. R. P. Sanjula Sandamali Rajapaksa
10	Mrs. S. M. Surangi Punsara
11	Ms. U. L. Nuwani Rasanjali
12	Mr. R. J. M. Sujeewa Pushpakumara
13	Mr. H. M. Sanjula Jayaminda Herath
14	Mrs. W. M. Hasini Madushika Wijekoon
15	Mrs. K. Prince Hillary Fernando
16	Mrs. K. M. M. S. Chamathka Mudalinayake
17	Mr. G. P. H. Sachira
18	Mrs. U. H. Anusha Dilani Ranasinghe
19	Mrs. M. D. Shalini Avanthi Gunathilaka
20	Mr. R. M. Rochana Senaratne
21	Mrs. O. D. Siththi Sakira
22	Mrs. B. A. D. Wajira Nilmini Senaratne
23	Mrs. S. A. Achala Indu Kumari Subhasinghe
24	Mrs. H. A. Sunethra Hapuarachchi
25	Ms. H. M. Chandima Deepani Herath
26	Mr. E. A. L. M. Edirisinghe
27	Mrs. R. M. Sunethra Kumari

No.	Name
28	Mrs. M. Rasika Chandani Priyadharshani
29	Ms. R. Udara Amandi Amarasinghe
30	Mrs. S. Safrina
31	Ms. W. D. Deepthika Anjanamali Samarakoon
32	Ms. A. Lakshika Priyadharshani
33	Mrs. D. K. Isanka Madhumali Upatissa
34	Ms. W. A. B. Priyanwada Premaratne
35	Mrs. S. D. Nadeesha Lakshani
36	Mrs. B. A. S. U. Gunawardana
37	Mrs. P. P. D. Shashika Nisansali Siriwardana
38	Mrs. J. A. Thanuja Kumari

EOG 03 - 0145